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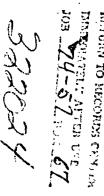
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I hereby separat	acknowledge, the receipt of the following forms and/or information concerning by on from CIA as indicated by check mark:
1	Standard Form 8 (Notice to Federal Employee about Unemployment Compensation,.
2	. Standard Form 55 (Notice of Conversion Privilege, Federal Employees! Group Life Insurance).
3	. Standard Form 56 (Agency Certification of Insurance Status, Federal Employees) Group Life Insurance Act of 1954).
14	. Standard Form 2802 (Application for Sefund of Retirement Deductions).
5	Form 2595 (Authorization for Disposition of Psychecks).
6	<ul> <li>Applicable to returnee (resignee from overseas assignment).         I have been advised of my right to have a medical examination before my separation from this Agency and of the importance of such a medical check to my health and well-being.         </li> <li>Appointment arranged with Office of Medical Services.</li> <li>Appointment for Office of Medical Services examination declined.</li> </ul>
7	. I have been informed of "conflict of interests" policy of the Agency and foresee no problem in this regard concerning my new employment.
Û	Form 71 (Application for Leave).
9.	CSC Pamphlet 51 (Re-employment Rights of Veceral Employees Performing Armou Forces Duty).
10.	Instructions for returning to duty from Extended Leave or Active Military Dervice.
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J 5 SEP 1970

MEMORANDUM FOR: Chief, WH Division

THROUGH

: Acting Deputy Director for Plans

SUBJECT

: Certificate of Pistinction for Mr. Earl J. Williamson

The Honor and Merit Awards Board is pleased to notify you that the Certificate of Distinction has been approved by the Executive Director-Comptroller in recognition of Mr. Williamson's sustained superior performance. Security considerations relevant to the award are contained in the attached memorandum from the Office of Security. Arrangements for presentation may be made with the Executive Secretary. Honor and Merit Awards Board, extension 3645, room 412, Magazine Building.

/8/ R L A 191.0, Jr.

R. L. Austin, Jr.
Recorder
Honor and Merit Awards Board

Att

Distribution:

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Mr. Williamson entered on duty with the Agency in June 1952, after having servel with the Army. CIO, from 1942 to 1849 and, subrequently, as Chie . C. will intelligence Branch in the Paners Canal Zone Government from 1949 to 1952. In January 1955 he was appointed Deputy Chief of Station. Havana and remained in this merition until January 1959 when he was reassigned to Headquarters. Fr. Williamson served as Deputy Chief of Station. Midrid, from 1963 through 1913, and as Deputy Chief of WH Division Color Operations Croup from 1966 to June 1966. He assumed the position of citef of Station, San Jess, in June 1966. Since April 1971 Mr. Williamson has been assigned as Objef, Wil Pivision, Branch 6, which encompasses the important Chile area.

Mr. Williamson has held positions of responsibility from the very butset of his Agency career. While demonstrating ample qualities of leadership and excellent managerial idilia, his combining interest lies in the real heart of Agency activities—the production of intelligence and the conduct of actions against one targets. This was high-lighted fouring his recent bur as COS. Costa light. The last year of his tour was marked by two extremely delicate, highly productive operations targeted against the Communist Party of Costa Rich, and a political action operation of a most sensitive return steeping from them. This latter operation, focused as it was around the president of the country

Theodore C. Checkley

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Over the years Mr. ball's social to the enteredy effective in Harson activity is large holds skiller approach and geneine interests in the problems of representatives of foreign countries, he has been able to enlist support for our operations.

Furing the past year, the tablof supervising the W./Chile Branch has been a most quallenging one. Chile has become a knotty foreign policy problem, and is the subject of continuous and extensive discussions between the Agency, the State Department, and other concennents of the Government, while receiving the attention of the most senior policy makers. Requirements from many directions have required constant pressure to respond with ideas, methods, precedures and the subsequent position papers. Through it all Mr. Williamson has maintained a sence of balance and professionalism which permits a proper focus on the crisis of the moment. We have been foremate in having an officer of Mr. Williamson's caliber in this position during such a difficult period.

In recognition of Mr. Williamson's demonstrated continuous superior performance as a senior intelligence officer, which has contributed to the necomplishment of the mission of the Agency, it is recommended that he be awarded the Certificate of Distinction.

C-O-N-F-I-D-E-N-T-I-A-L

21 Karch 1973

Dear Earl:

You have just completed, at my direction, seven weeks of full-time service on the GS-13 Clandestine Service Personnel Evaluation Board. I know that this work has been particularly demanding. Your participation and diligent application of your professional experience have been decisive factors in the successful accomplishment of the Board's missions.

In the course of this assignment you have become thoroughly familiar with the use and interpretation of personnel files and personnel practices of the Clandestine Service. Having reviewed and analyzed the files of one hundred or more CS officers, you have had to make judgments and recommendations concerning their relative-ranking and their qualifications for promotion, for training required to overcome a deficiency or enhance career effectiveness, for changes of assignment to further career development and for Quality Step Increases to recognize outstanding performance. In so doing, you have carefully studied the career development of a large number of officers in all components of the CS, both as individuals and in relationship to each other in terms of morit and value to the Clandestine Service.

You have become familiar with a broad spectrum of personnel and administrative problems on a practical working level and have acquired a knowledge of personnel management which will better equip you to handle supervisory positions which require personnel reporting and career development of subordinates. The committee format of the panels has also deepened your understanding of the conference approach to management problems.

C-O-N-F-I-D-E-N-T-I-A-L

Mr. Earl Villiamoon TH Division

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### C-O-N-F-I-D-E-N-T-I-A-L

14-00000 .

I wish to commend you personally for your participation in an evaluation procedure which helps to strengthen the Clandestine Service Career Service. A copy of this letter will be included in your official personnel file so that your supervisors and future Evaluation Boards may make due note of this service.

Thomas H. Karamessines
Deputy Director for Plans

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Executive Bon by

Mr. Sarl'J. Williamson 8613 Janet Lane Vienns, Virginia 22160 St Jon Ma

Door Carl:

As you reach the end of your active caress of Government service, I want to join your friends and colleagues to wishing you continued success and satisfaction in your retirement.

You have every reason to feel great pride in your accomplishments. Your record of service is both example and goal for the young people who are now just beginning their careers in intelligence.

May I entend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

has hitchard Holom

Pichard Holms
Director

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/s/Harry B. Fisher

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Originator:

Director of Personnel

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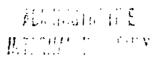
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### CIA RETIREMENT AND DISABILITY SYSTEM Request for Retirement

ı.	Name of Applicant : Farl J. Williamson DO	B : 13 March 1915
	Grade: GS-18 Position: Operations Officer Office/Division: Western Hon: tsphere Division	
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II.	Date Requested for Retirement: 30 June 1972	
	Age at that Date : 57	
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IV.	Retirement Board Recommends: Reasons for recommending disapproval	Maapproval
٧.	Director of Personnel Recommends: Reasons for recommending disapproval	Mapproval
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	Action by Director of Central Intelligence :	
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MEMORANDUM FOR: Doputy Director for Plans

SUBJECT

Appointment of Mr. Earl J. Williamson

as Chief, Branch 6, WH Division

1. The appointment of Mr. Earl J. Williamson as Chief of Branch 3, WH Division effective on or about 12 April 1971 is recommended. Mr. Williamson will replace Mr. Lawrenco M. Stornfield who will assume the duties of Chief, Cuban Operations Group, WH Division.

2. Mr. Williamson has been an employee of the Agency since June 1952; he has recently completed his assignment as COS, San Joso. Attached is a biographic profile which reflects his training, foreign language proficiency, and Agency experience.

Chief Western Hemisphere Division

Attachment:

Biographic Profile (Parts I and II)

The recommendation in Paragraph 1 is APPROVED:

Deputy Director for Plans

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	ERNAL ONLY	<i>'</i>		CONFIDENTIAL	
	ROUTIN	G AND	RECOR	D SHEET	
SUBJECT: (Optional)					
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DUM FOR: Earl J. Williamson

MEMORANDUM FOR:

SUBJECT

: Foreign Divorce Decree

- 1. The purpose of this memorandum is to bring certain information to your attention which relates to the fact that your current spouse was a party to the dissolution in Mexico of a former marriage.
- Z. Recently, the Office of General Counsel completed a study of the validity of a Maxican divorce decree and potential problems arising from such a divorce for JKLANCE employees concerned and JKLANCE. A summary of OGC's study is attached.
- 3. You will note from the attachment that the employee whose current marriage follows a Mexican divorce may be confronted with serious problems affecting eligibility for payment of various government benefits such as reimbursement of hospitalization expenses, survivorship benefits and certain types of overseas allowances. My purpose in writing to you, therefore, is to be sure you are made aware of and understand the seriousness of the problems which would arise in the event of a challenge to the validity of the Mexican divorce and, consequently, to the validity of the current marriage. This challenge could arise at any time and from a number of sources.
- 4. JKLANCE has another interest stomming from Mexican divorces and this is one of security, depending upon the employee's specific employment. In the event such a divorce is challenged, subsequent litigation and attendant publicity become quite probable. It is, of course, in JKLANCE's best interest that this sort of activity be avoided where possible.
- 5. Recognizing that there are various types of Mexican divorce, and also that the various states in the United States have decided cases in different ways depending on the type of Mexican divorce involved and its own case law.

you may wish to discuss your personal situation with your attorney or a representative of JKLANCE's Office of General Counsel. In the meantime, however, JRLANCE's position with respect to your situation is that it assumes the validity of your current marriage, unless the earlier Mexican divorce action and your current marriage are challenged. Should that challenge ever occur, it may be necessary for JKLANCE to determine that your eligibility for benefits based on your current marriage must be suspended until such time as the challenge is litigated or otherwise resolved. Special note should be taken of the fact that such a challenge might arise after your death, possibly resulting in the distribution of insurance proceeds and other death benefits to other than your immediate family as constituted at your death and contrary to your own intentions and wishes.

6. Please advise me of your plans and any actions taken in consection with the above. If you have any questions on the substance of this memorandum or its purpose, please do not hesitate to let me know.

CLARK F. RIDBLE

Att

#### Distribution:

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2 7 JAN 1971

MEMORANDUM FCR: Director of Personnel

SUBJECT

: Foreign Divorce Decrees,

Agency Employees - Staff or Contract

REFERENCE

: Memorandum for Director of Security

dated 18 December 1969 from the

Director of Personnel

1. Mr. Earl James Williamson was married to Virginia Lobo Portuondo on 30 November 1965.

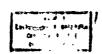
2. Mrs. Williamson was granted a divorce at Juarez, Mexico on 17 June 1963.

Harlan A. Westrell

Deputy Director

For Personnel Security

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SSA-DD/3 #71- 0895

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MEMORANDUM FOR: Director of Personnel

THROUGH

Deputy Director for Plans

SUBJECT

14-00000

: Mr. Earl J. Williamson - Request

for Approval of Ten Days of

Additional Home Leave

REFERENCE

: HR 20-30b(3)(b)(10)

1. The circumstances surrounding Mr. Earl-J. Williamson's departure from San Jose, where he had been Chief of Station, are described in the attached memorandum. Because of the disruptive nature of his PCS transfer to Washington, Mr. Williamson has requested an additional ten days of home leave. As he is a State Department integree, the Office of Finance, subject to approval of his request, can offset the State disallowance of his additional home leave and the charge to his annual leave by adjusting Mr. Williamson's escrow leave account as appropriate.

2. Due to the nature of his transfer, Mr. Williamson's request for an additional ten days of home leave appears to be warranted. In accordance with the provisions of the referenced regulation, it is recommended that Mr. Williamson's request for an additional ten days of home leave be approved.

William V. Broe Chief

Western Hemisphere Division

Attachment: As stated

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### SECRET

Mr. Earl J. Williamson - Request for Approval of Ten Days of Additional Home Leave SUBJECT:

CONCUR:

The request in paragraph 2 is APPROVED

SECRET

#### 14 April 1971

#### MEMORANDUM FOR THE RECORD

SUBJECT: Home Leave - Earl J. Williamson

- 1. The following are the circumstances concerning my departure and home leave from San Jose, Costa Rica.
  - a. My home leave and return for a second tour to San Jose was approved by Chief, Wil Division in the summer of 1970 for January 1971.
  - b. In October 1970 home leave and return orders were requested from State Department and physicals were taken.
  - c. In December 1970 home leave and return orders were received from the Department based on the itinerary I had requested to be effective on or about 1 January 1971.
  - d. My departure scheduled for 3 January was deferred by the Ambassador based on operational considerations at the time.
  - e. On 8 January 1971 I was officially declared PNG by the Conta Rican Government.

SECRET

- f. To give the public impression that my departure was a routine transfer, the Department, the Agency, and the GOCR agreed to the postponement of my departure until 21 February 1971.
- g. On 11 February 1971 I received Department orders based on my previously requested itinerary for home leave and reassignment to Washington.
- h. My home leave itinerary included five days annual leave in Mexico enroute and 25 days home leave reporting for duty on 5 April. I actually arrived in D. C. on 23 March and was fully occupied until 5 April in locating and renting a home and getting my family settled.
- i. In accordance with Department regulations, I have been credited with only 15 days home leave and the additional 10 days have been charged to annual leave.
- 2. I submit that the circumstances of my departure from San Jose were unusual and beyond my responsibility or control. The delay in departure definitely occurred because of operational requirements abroad which negated my original home leave schedule. I would like to request the granting of an exception to the 15 day home leave limitation to show my return to duty as of 23 March (the date I arrived in D. C.) rather than 5 April the date the Department has me returning to duty.

Colf Williamson

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1 9 DEC 1957

MEMORANDUM FOR: Director of Central Intelligence

THROUGH

14-00000

: Deputy Director for Plans

SUBJECT

Appointment of Mr. Earl J. Williamson as Chief of Station, San Jose, Costa

- 1. The appointment of Mr. Earl J. Williamson as Chief of Station, San Jose, Costa Rica, effective on or about June 1968 is recommended. Mr. Williamson would replace Mr. Louis P. Napoli.
- 2. Mr. Williamson has been an employee of the Agency since June 1952 and is presently assigned as Operations Officer, GS-15, Deputy Branch Chief of the WH/COG. Mr. Williamson has served in Havana and Madrid and has excellent command of the Spanish language. A biographic profile, including information regarding his Agency experience and training, is attached.

Chief Western Hemisphere Division

Biographic Profile (Parts 1 & 2)

APPROVAL RECOMMENDED:

Attachment:

Deputy Director for Plans

The recommendation in Paragraph 1 is APPROVED:

1 JAN 1368 Director of Central Intelligence Date

SECR! I

THE JAMAICA CONSTABULARY.

OFFICE OF COMMISSIONER,

P.O. BOX 464.

KINGSTON, JAMAICA

21st September, 1967.

Mr. Arthur Jacobs, U.S. Embassy.

hus dean Arthur.

Now that Earl <u>Filliamson</u> has come and gone I would like to record how very grateful I am to yourself and your Government for arranging his vicit to Jamaica.

- As far as our Intelligence Committee is concerned, his visit was an unqualified success at all of the various levels at which he spoke, and I hope that he felt the same way about it.
- For my part, I believe that it was particularly valuable because it made my Government aware - at the highest level - of the mutual benefit to be derived from the closest co-operation between our two Organizations.
- I would be very grateful if you would pass on to the appropriate quarter our highest appreciation of Mr. Williamson's work during his two days in Kingston.

Your Aminul,

(J.R. Humfrey) Segior Supt. of Police, Special Branch, The Jazaica Constibulary.

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Chief of Station, Madrid

Director of Personnel

Personnel Cal J. Williamson

WSLUGGAGE - Rotificat:

- Botification of Designation as a Inviteipent in

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the Organization Setirement and Discoility System

Action: Advise Subject REF: Book Dispatch 5096

- 1. Subject has been found to be qualified as a participant in the Organisation Retirement and Disability System and has been so designated effective 24 October 1965.
- 2. Although such designation under present statutes is viewed (avorably by most persons, the regulation governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interests. In order that this technical requirement may be satisfied, hubject should be notified promptly of his designation and of his right to appeal. Any questions he may have should be answered in accordance with information combined in Book Dispatch 50% or reterred to Headquarters. An appeal with reasons therefore must be received in Headquarters within 60 days of the date of this dispatch or acceptance of designation will be assumed.
- 3. We believe that the benefits of the Urganization retirement system are superior to the benefits of the Civil service retirement system. However, there are a few situations in which an employee at the time of retirement may have so many years of service (almost 37) that he would receive whigher annuity under the Civil service system, because of this, the policy decision has been made that a participant in the Urganization system who would receive a higher annuity under the Civil service system may, not later than one year prior to his retirement, apply to be removed from our system and transferred to the Civil service system. Thus, subject should not anticipate this contingency as a factor in deciding whether he regards his designation as a participant-adverse to his best interests.

BICMABL B. AGA

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EMBASSY HAS RECEIVED WIROM 624 RE RESIGNATION MR. EARL WILLIAMSON AND SHIPMENT HHE TO JACKSONVILLE FLORIDA. WILLIAMSON AND WIFE SAILED I DECEMBER AND ARRIVE NEW YORK 9 DECEMBER.

PRESUME HE WILL REPORT HOS 13 DEC. EMBASSY MAY NOT SHIP HHE UNTIL FULL SHIPPING ADDRESS SUPPLIED. FYI EMPLOYEE DID NOT SUBMIT RESIGNATION TO SECSTATE PRIOR DEPARTUPE MADRID. EMBASSY IS REQUESTING SHIPPING ADDRESS INFO FROM STATE BY TELEGRAM.

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29 JUL 75

MEMORANDUM FOR: Director of Personnel

SUBJECT : WILLIAMSON, Earl James

1. Attached are the papers pertuining to the request of Mr. Williamson to remain with the Agency following his marriage to Miss Virginia Jesefina Lobo, a Cuban citizen residing in Madrid, Spain.

2. The Office of Security records on Mr. Williamson and Miss Lobo contain no unfavorable information.

Howard J. Ochorn Director of Sourity

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2 6 JUL 1965

MEMO:(ANDUM FOR: Deputy Director for Central Intelligence

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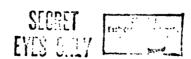
SUBJECT: Request of Earl J. Williamson, GS-15, to

Remain in the Employment of CIA Following

Marriage to an Alien

1. This memorandum submits a recommendation for your approval: this recommendation is contained in paragraph 7.

- 2. Mr. Earl J. Williamson, a CS-15 Operations Officer, has requested permission to remain in the employ of CIA as a Staff Employee following his marriage to Miss Virginia J. Lobo, a 26 year old Cuban citizen living in Spain. The marriage is scheduled to take place in October 1965.
- 3. Mr. Williamson, 50 years old, attended Loyola University in 1947-48 and Berlitz School of Languages in 1948. Prior to joining CIA, Mr. Williamson served with the U.S. Army (1942-49) achieving the rank of 1st Lieutenant in CIC. Subsequently, he was Chief, Civil Intelligence Branch in the Panama Canal Government (1949-52). Mr. Williamson entered on duty with CIA in June 1952 as a GS-12 Operations Officer with WH Division. In January 1953 he was appointed DCOB, Havana, remaining in this position until January 1959 when he was reassigned to Headquarters. In August 1960 Mr. Williamson was assigned to Madrid and in 1963 was appointed DCOS, Madrid, which is the position he presently occupies.
- 4. The COS, Madrid, Mr. James A. Noel, has known Miss Lobo for over three years. He says she is a most attractive young lady who is a member of a distinguished and respected Cuban family. She is well educated, fluent (bi-lingual) in English, intelligent, cultured, and gracious. He has found her to be discreet at all times.
- 5. Chief, WE Division strongly believes on the basis of past performance and proven ability that Mr. Williamson is the kind of officer whom the Agency should retain. Mr. Williamson's record to date shows that he is a mature, experienced, and dedicated officer,





who has spared no effort to expand and improve the Agency's coverage in his area of assignment. WE Division and WH Division, where Mr. Williamson will be reassigned, foresee no difficulty, siverse effect in future usefulness or mobility as a result of this marriage.

- 6. I have reviewed Mr. Williamson's employment record and consider him an able and valuable member of the Clandestine Services. He has consistently performed his duties well, has strong to outstanding Fitness Reports, and is a definite asset to the Agency. I believe that the proposed marriage will not detract from his long term use by the Clandestine Services.
- 7. In view of the above consideration, I recommend that Mr. Williamson be continued in Staff Employment Status following his proposed marriage.

Desmond FitzGraid
Deputy Director for Flans

Attachments

Concur:

State D. Estado

Mamett D. Echols Director of Personnel 2 AUL 65

Date

The recommendation contained in paragraph 7 is approved:

Deputy Director for Central Intelligence

3 AUG 1965

Dest

SECRET Ches out:

16 JUL 1955 -

MEMORANDUM FOR: Chairman, Personnel Management Committee

SUBJECT

14-00000

Request of Mr. Earl J. Williamson, GS-15,

to Remain in Staff Status Following

Marriage to an Alien

- 1. Attached is a request from Mr. Earl J. Williamson for permission to continue in a staff status with the Agency following marriage to a Cuban citizen. WE Division strongly recommends favorable consideration.
- 2. Mr. Williamson is a fifty year old officer who entered on duty with the Agency in 1952. He has been assigned to the Madrid Station since October 1960 where he has served as the Deputy Chief of Station and since May 1964 as the Western European Coordinator for Cuban Activities. Since his assignment to the Madrid Station, Mr. Williamson's performance has been outstanding. He is a mature, experienced, and well-rounded officer who is particularly well-suited for Agency employment. In every sense of the word, Mr. Williamson is a dedicated officer who has spared no effort to expand and improve the Agency's coverage in his area of assignment.
- 3. WE Division concurs with the Chief of Station, Madrid, who has stated that he does not believe that Mr. Williamson's marriage will adversely affect in any way his future usefulness or mobility of assignment in the Agency. Mr. Williamson plans to proceed with the marriage in October 1965 shortly prior to his return for reassignment to WH Division. Informal discussion with WH Division has indicated that they foresce no difficulty with their plans for Mr. Williamson were he to marry this alien as planned. Mr. Williamson is integrated in the Department of State and will be required to submit a similar request after Agency decision is received if he retains his integrated status in his next assignment.

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4. WE Division strongly believes that on the basis of his past performance and proven capability, Mr. Williamson is the kind of officer whom the Agency should retain. We. therefore, recommend that you favorably endorse his request and forward it to the Deputy Director of Central Intelligence for consideration.

> William D. O'Ryan Chief

Western Europe Division

## ATTACHMENTS:

14-00000

- A. Employee's Request to Marry B. Letter of Resignation
- RYBAT Attachment to OSMT-4211
- Proposed Spouse's Intent to Become a Citizen Proposed Spouse's Biographic Data

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DISPATCH **FROCE SSING** TERRET ACCOM PURSHED ATHE #4004(2) 12/# 19(2) 1/40 Chief, WB ME THE DAY TO THE INFO tes tier inclind Pringeliss land tar, semials Chief of Station, Macrid - Application to Marry an Allen ACTION REQUIRED REFERENCES application for permission to marry as alien is transmitted to Headquarters with my strong recommendation that it be promptly approved and he be so natified. It has been my privilege to have known flancee for ever three years. She is a most attractive young lady and is a member of a distinguished and respected Cuban family. She is well-oducated, fluent (bi-lingual) in English, intelligent, cultured and gracious. I have found her at all times to be discreet. There is no question whatsoever in my mind that she will be a most loyal American citizen and a credit to her new country and to the Agency in every way. In fature assignments abroad she will, without question, be an aid to in the development of contacts and in carrying out their joint representational responsibilities. She is indeed a very fine person. I have no reservations whatever - mental or otherwise - with respect to the security aspects of this marriage - as far as I have been able to ascertain, none exist. I do not feel that marriage to this young lady should in any way restrict his future assignments. I urge speedy and favorable processing of this application. WOODROW C. OLIEN 1 Jul 35 2 Jul 05 CREST LAND

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14-00000

SUBJECT: Request for permission to marry Miss Virginia Lobo, a Cuban citizen.

In compliance with FR-20-5b(1), the writer hereby requests permission to marry Miss Virginia Lobo, a Cuban citizen, and permission to remain in the employ of the Organization after marriage.

The following attachments are forwarded with this request:

- (a) Completed form like
- (b) Certificate of Miss Lobo of intent to become a United States citizen.
- (c) One passport size photograph.
- (d) Letter of resignation.

Ent j. Williamson

In compliance with FR-20-5 para, b(1), the writer hereby recites his intent to marry Miss Virginia Lobo, a Cuban citizen, with the understanding that the Organization may not permit me to remain employed after marriage. Therefore this letter can be considered as a resignation notion, said resignation to become effective not later than 15 days after the date of marriage, if permission is not obtained and the marriage occurs.

Cuffle Williamson

10 June 1965

TO WHOM IT HAT CONCERN:

This is to certify that as soon as possible after my marriage to Earl J. Williamses I intend to become a citizen of the United States.

Anguia Labo-

14-00000

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MEMORANDUM FOR: Deputy Director (Plans)

SUBJECT

: Appointment of Mr. Earl J. Williamson as Deputy Chief of Station, Madrid, Spain

1. The appointment of Mr. Earl J. Williamson as Deputy Chief of Station, Madrid, Spain, effective on or about 25 October 1963, is recommended. Mr. Williamson will occupy a new position.

2. Mr. Williamson has been an employee of the Agency since June 1952, and is presently assigned as Operations Officer, GS-15. A biographic data sheet, including information regarding his Agency experience and training, is attached.

Chief Western Europe Division

1 Attachment: Biographic Profile (Part 1)

The recommendation in paragraph 1 is APPROVED:

4 - NOV 1953

Deputy Director (Plans)

(Date)

13 March 1963

CROOZA LITE ROA MUCAARONZM

14-00000

SUBJECT: Salary Adjustments Upon Premotion

- 1. The following CSCS Officer was presented effective 16 September 1962, shortly before the effective date of the Salary Reform Act of 1962. Had the presented been processed as of the effective date of the Act, 16 October 1962, he would have received substantial additional salary banofits as indicated below.
- 2. The purpose of this armoradum is to record the schary disadvantage which may continue to suply to this officer in comparison to those now junior to rank but who may accrue a salary advantage own such senior officers upon promotion through the operation of this Act.

Name Sulary Upon Promotion Selary if Promoted on W Detabur 1962
WILLIAMSON, Earl J. \$13730 - \$14565 \$15045

Ecbert W. Cheay Secretary, Claricestine Services Career Service Board

Rafte

SRUBET

20 August 1962

MEMORANDUM FOR: Clandes time Services Career Service Section A

SUBJECT : Recommendation for Promotion - Mr. Earl J. Williamson

1. Since October 1960, Mr. Williamson has served as Deputy Chief of the Madrid Station, and during an extended period of this time, he was Acting Chief of Station. His performance has been outstanding. Not only has he assisted his Chief in the management of the Station, but simultaneously managed to reinvigorate our liaison program in Spain, which was the particular area of responsibility originally assigned to him. His service has been noteworthy not only for his vigor in initiating new activities but also for his balanced, yet energetic, cutting away of deadwood, useless procedures and purposeless activity.

- 2. In recent months, in part on his can initiative, and later under forced draft at Headquarters direction, Mr. Williamson has been instrumental in mounting an active operational program targeted against Cubs. Due almost entirely to the imagination, energy, and effort which he has applied, this program has already had considerable success in the acquisition of intelligence and the recruitment of agents, and promises to be even more productive in the future.
- 3. Mr. Williamson's activity since his assignment to Madrid is clearly of outstanding caliber and it is noteworthy that the present Chief of Station as well as the preceding Chief of Station have both, on the record, rated him as exceptionally able, energetic, and mature. Mr. Williamson has been in his current grade since December 1956. In view of the considered judgment concerning the value of his performance in Spain, his good administrative qualities, his obvious maturity, energy, judgment and experience, it is strongly recommended that Hr. Williamson be promoted to grade 08-15.

WILLIAM D. O'RYAM Acting Chief

Wilcome Doklar

Western Europe Division

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Chief, WB

FROM

Chief of Station, Madrid Rif

10 May 1961

Administrative/Personnel EARL J. WILLIAM.
Recommendation for Promotion of

MAPRIO SUPERIORES (C.)

NO REDEFINE PROVING

See para 2 below

OSHT-2208, 5 May 61

l. As reflected in his most recent Pitness Report, Subject, who has been serving as Deputy Chief of Station and Chief of Liaison at this Station, has demonstrated outstanding talents in management of personnel and their activities, developing relationships with Liaison in operations both joint and independent. Because of my confidence in him, which is apparently shared by Headquarters, he is being retained here for a long period as Acting Chief of Station after my departure. As I have said in his Pitness Report, he is the best deputy I have had in my career and altogether an outstanding officer.

2. Subject has been in grade four and a half years as a GS-M, and because of his outstanding qualifications, I recommend he be immediately considered for promotion to GS-15.



5 May 1961

·Distribution:

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SECRET

FI file

4 March 1954

M:MORAHDUM FOR: Personnel Officer, FI

SUBJECT

: Barl J. WILLTAMSON Recommendation for Promotion

1. Hr. Williamson has been with the MH Division since June 1952 and at the Havana station since 17 January 1953. With approximately eight senths headquarters training he has worked into a position demanding extremely sensitive liaison work. His efforts have been highly successful and are marked by an excellent group of the problems involved. Mr. Williamson also acts as Chief of Station during any absence of the Grief. The variety of problems he encounters are met with considerable ability.

2. The promotion of Mr. Williamson to the next higher grade in recommended, in view of the excellent performance of his present responsibilities. Es has demonstrated his capacity to perform fully and effectively in a field assignment.

J. C. KING Chief, WH

SECTET

14-00000

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## CONFIDENTIAL

EUDJECT State Department Promotion of

WILLIAMSON, Earl J.

1. The Department has informed this office that effective

April 1, 1962 subject employee was promoted from

MER-5, 510,555 to FOR-5, 510,645

2. Request this notice be placed in the official folder of the employee concerned.

cc: Operating Component Componuation and Tax Accounts Brunch

CONFIDENTIAL

Chief, Central Cover Group

14-00000

### SECRET (When Filled In)

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14-00000

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30 June 1959

Doar Mr. Stuart:

It gives me great pleasure to accept an appointment to the Foreign Service Reserve Corps, FSR-5. I understand that this appointment will be granted in accordance with the conditions as outlined in your letter of May 27, 1959.

Sincerely yours,

Wallace W. Stuart, Esquire
Chief, Personnel Operations Division
Department of State
Washington, 25, D. C.

, ś

30 June 1957

Dear Mr. Stuart:

I hereby tender my resignation from the Foreign Service
Staff Corps to accept an appointment as Foreign Service Reserve
Officer, Class FSR-5. This resignation is tendered pursuant to
the conditions contained in your letter of May 27, 1959, in which
it is stated that my resignation from the Foreign Service Staff
Corps will be effected without a break in service.

Sincerely years,

Wallace W. Stuart, Esquire
Chief, Personnel Operations Division
Pepartment of State
Washington, 25, D. C.

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ADDRESS OFFICIAL COMMUNICATIONS TO THE DECRETARY OF STATE WASHINGTON ES, D. G.



# DEPARTMENT OF STATE WASHINGTON

MAY 17 1959

Dear Mr. Williamson:

Your application for appointment as a Foreign Service Reserve Officer under the special provision of Foreign Service Circular No. 239, dated March 28, 1958, has been reviewed.

The Department is pleased to offer you an appointment at class FSR-5, \$ 9515 per annum. The FSR appointment will be made under authority contained in Section 522 (1) of the Foreign Service Act of 1946, as amended, and will not carry entitlement to any reemployment rights in the Foreign Service Staff Corps.

Acceptance of the offer and conditions of the Foreign Service Reserve Officer appointment should be submitted as soon as possible. A formal letter of resignation from the Foreign Service Staff Corps, the effective date to be established by the Department, should be submitted immediately. The Department will effect the dates of the resignation and new appointment actions without a break in service.

As a Foreign Service Reserve Officer you will be eligible under established regulations and prescribed procedures at any given time (1) for periodic in-class salary increases provided you meet the minimum performance standards of the Foreign Service and (2) for class-to-class promotions based upon merit.

Sincerely yours,

Wallace W. Stuart, Chief Personnel Operations Division

Mr. Earl J. Williamson, Department of State, Washington 25, D. C.

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: Chief, Placement and Utilization Division/OP: Mr. William Hughes, OC Placement Officer

: Chief, Operations and Training Division/OC

CUBSECT: Communications Training for JOHN N. WILLIAMSON

The communications training record for this individual is on file in the American Activities Branch, Room 2308, I Building. If information is desired concerning this training, please call extension 2977.

1 December 1954

MEMORANDUM PUR: Chief, Central Processing Branch

SUBJECT:

Request for Badges -

Earl J. WILLIAMSON and Ignacio CARRANZA

1. It is requested that building bariges of Mr. Williamson and Mr. Carranza be given to the bearer, Miss Gloria Graceffa. Mr. Williams on and Mr. Carranza, presently stationed at Havana, Cuba, will be at headquarters this coming weekend and it will be necessary that they have their badges in order that they may enter and leave the buildings without an escort.

2. Mr. Boy L. Malcolm, Operations Officer of the Havana desk of WHD, will be responsible for the return of these badges to CPB.

HOMAPD J. PRESTON CHI/AD

SEGIA

SECRET

4 March 1954

MEMORANDUM FOR: Personnel Officer, FI

SUBJECT

\* Earl J. WILLIAMSON
Recommendation for Promotion

1. Mr. Williamson has been with the WH Division since hune 1952 and at the Havana station since 17 January 1953. With approximately eight months headquarters training he has worked into a position demanding extremely sensitive liaison work. His efforts have been highly successful and are marked by an excellent grasp of the problems involved. Mr. Williamson also acts as Chief of Station during any absence of the Chief. The variety of problems he encounters are met with considerable ability.

2. The promotion of Mr. Williamson to the next higher grade is recommended, in view of the excellent performance of his present responsibilities. He has demonstrated his capacity to perform fully and effectively in a field assignment.

() Ching thier, wh

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# Security Parameter

OCT 18 1952

MERICRANDOM FOR: Special Assistant, Intolligence Department of State

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14-00000

SUBJECT: WILLIAMSON, Earl James, Request for Appointment

in the Foreign Service

MITERINGE: Annex 1-9 to Memorandum of 23 Hovember 1951,

Subject, Representation in Foreign Service

Figuions

1. It is requested that Mr. Berl James Williamson, GS-12, \$7000, be appointed in the Poroign Service with the title of Attache, FES-6, \$6501, for duty in the American imbresy at Habane, Guba. Mr. Williamson will occupy josition number 2 of Annex E-9.

2. It is requested that subject arrive at his destination on or about 15 December 1952.

FOR THE DEPUTY DIRECTOR, PLANS

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Englosurum: e. Application Forms 57 and DST-34

b. Occupational History Supplement

e. Proposed Magraphy

WHD/vol 2) September 1952

Distribution: Orig & 1 - addresses

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EARL JAMES WILLIAMSON

OCCUPATIONAL EXPERIENCE: June 1952 to Present - Intelligence officer, Central Intelligence (gency Washington, D. C.

#### PROPOSED BIOGRAPHY

WILLIAMCON, Earl J.-b. /uburn, New York, Earch 13, 1915;
Auburn Senior high School grad; Loyola College, 1927-48; buyer
with electrical supply co., 1934-1941; U.S. Army, 1941-48, 1st 1t.,
overseas duty; Governor's Staff, Canal Zone Government, 1928 to 1952.

Courty to formation

Late 26 September 1952

PENCRANGUM FOR CHEROOMS IL BOARD/SO

THRU: ADMIK/SO.

14-00000

SUBJECT: Tracefor - WILLIAMSON, Earl J.

Approval de requested for the transfer of subject from

OPS OF., OS-12, \$7040.00 nh \_\_\_\_San Calvador, El Salvador, (within)

co OPS OF, GS-12, \$7040.00. (8) Havana, Cuba (8) (1518)

Office Memorandum • UNITED STATES GOVERNMENT
TO Personnel Division DATE: 11 April 1951

PROM PD (C)

14-00000

SUBJECT: Williamson, Earl James

The following personnel action has been cancelled:

DESIGNATION

INTERESTED UNIT

Williamson, Earl James Intelligence Officer

OSO, FDT

Reason: Branch holding until December 1951. Sent to Placement until released.

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Ked. Serv.

FDT

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FILL TAMSON, F	erl James	15 August 1950
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FORM BO. 37-81

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7 August 1950

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Chief, puployees Division

FROL'S

Chief, Foreign Division T

SUBJECT: Unrl J. WILLIAMSCI

r DT

1. It is requested that subject be processed at the grade of CS-11 for Slot No. 2, Intelligence Officer Operations, Lieu, Peru, as a replacement for Wr. Weorge P. Stone. Wr. Stone will be transferred to another station in Latin America in the next few months.

2. Although Mr. Williamson is at present a 65-9, he has had a total of approximately 8 years in investigative work with C.I.C., and FUT believes that a rating of CAP-11 is thoroughly justified. Since his present salary in the Canal Zone is  $\psi$  5750 per annua, it is specifically requested that he be processed at the grade of CS-11, \$5600 per annua.

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BIOGRAPHIC PROFILE

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111.	The performance of the Chief CAS conhighly experienced and capable both area. I find him most cooperative, Team as a whole. He is dependable, to the point and his advice is sound professional competence, both he and effective socially.	ntinues to be very in his job and in as does, I am sur his judgment is g d. In addition to	this geographic e, the Country ood, he speaks his thorough

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	(Attach additional sheets, if necessary for this section or for reviewing officer's comments.)  The Chief CAS has performed during these initial six months in a most satisfactory manner. He is experienced, able, and knows the area well He is very cooperative with the Country Team, and his counsel is useful and to the point. In addition to performing his official duties faithfully and well, he and his wife are active and effective socially								
	The Reviewing Officer concurs in thi	is report.							
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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE DRDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 DCTOBER 1962"

## EFFECTIVE DATE OF PAY ADJUSTMENTE 9 JANUARY 1972

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF UCL AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A OCI DIRECTIVE DATED 8 OCTOBER 1962"

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EFFECTIVE DATE OF PAY ADJUSTMENTS 10 JANUARY 1971

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WILLIAMSON EARL J 060389 51 550 CF GS 15 6 328,291

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORNER 11524 PURSHANT TO AUTHORITY OF OCT AS PROVIDED IN THE CTA ACT OF 1040, AS AMENDED, AND A DCI DIRECTIVE DATED B OCTUBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTS .28 DECHMBER 1969

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. NAME

WILLIAMSON EARL J

060389 51 650 CF GS 15 6

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HPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11324 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1749, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 19628

EFFECTIVE DATE OF PAY ADJUSTMENTS 28 DECEMBER 1969

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060389 51 650 CF GS 15 6 \$26,700

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MPAY ACJUSTMENT IN ACCOPPANCE WITH SECTION 212 OF TO 90-206 AND EXECUTIVE OPDER 11474 PURSUANT TO AUTHORITY OF DOI AS PACVICED IN THE CIA ACT OF 1949, AS AMENUED, AND A DOI DIRECTIVE DATED 6 DOTOBER 1502#

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WILLIAMSON EARL J

OPEBAR 51 000 CF GA 15 5

"PAN ADJUSTMENT IN ACCORDITION WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUAGE TO AUTHORITY OF DOL AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DOL DIRECTIVE DATED 8 DOTDBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTS 14 JULY 1968

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NAME SERIAL BROW, FUNDS GR-STEP SALARY SALARY
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MPAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE DRDER 11474 PURSUANT TO ALTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENGED, AND A DCI DIRECTIVE DATED 8 DCTORER 1962\*

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

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MPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949. AS AMENDED, AND A-DOL DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 CCTORER 1967

NAME

NEW SALARY OLD SALARY SEPTAL OPGN, FHYDS GR-STEP

HILLIAMSON EARL J

060389 51 500 CF GS 15 5 \$19,978 £20.856

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\*PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PUHQUART TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,\*

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

14-00000

NAME SERIAL ORGN, FUNDS GR-STEP SALARY SALARY
WILLIAMSON EARL J 060389 51 500 CF GS 15 4 \$18,825 \$19,371

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SECRET (When Filled In) NOTIFICATION OF PERSONNEL ACTION 1. SERIAL NUMBER 2. NAME (LAST FIRST MIDDLE) 060389 WILLIAMSON EARL 3. HATURE OF PERSONNEL ACTION . EFFECTIVE DATE 02 15 66 REASSIGNMENT REGULAR . CSC OR OTHER LEGAL AUTHORITY 7. COST CENTER SO, CASALISALE V 10 V V 10 (F FUNDS CF 10 V CF 10 CF 50 USC 403 J 6135 1162 6660 9. ORGANIZATIONAL DESIGNATIONS TO LOCATION OF OFFICIAL STATION DUP/WH WH/C FOREIGN INTELLIGENCE BRANCH CFFICE OF THE CHIEF WASH., L. 11. POSITION TITLE 12. POSITION BUMBER 13. SERVICE DESIGNATION ATTACHE OPS OFFICER 1148 14. CLASSIFICATION SCHEDULE (GS, LB, on ) IS. OCCUPATIONAL SERIES 16 GRADE AND STEP 17 SALARY OR RATE FSR 03 1 15395 0136.01 10825 18. REMARKS MADRID, SPAIN SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF VERSONNEL 22 STATION 23. INTEGREE 28. Hdqirs. 25 DATE GF 8-8-8-4 19 ACTION 20. Employ. 21 OFFICE CODING 51500 WH 23 SECURITY 34. SER 29 SPECIAL 30 RETIREMENT DATA
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9 NOME 31 SEPARATION 12 CORRECTION/CANCELLATING BATA 28 MTE EXPIRES EOD DATA 35 YET PREFERENCE 34 SERV COMP DATE 37. LONG COMP DATE 38. CAREER CATEGORY FEGLE / PEALTH INSURANCE 40 SOCIAL SECURITY NO 1 - 126 PREVIOUS COVERNMENT SERVICE BATA 42. LEAVE CAT 4 FEDERAL TAR DATA 44 STATE TAE DATA 41 (001 . .. PREVIOUS SERVICE NO THE SERVICES FUR# ERECUTED COOR NO TAR STATE CODE 1 - 785 2 - 90 B - BREAR IN SERVICE IMORE INCH 3 YES SIGNATURE OR OTHER AUTHENTICATION FROM WE Use Previo SECRET .

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Contract Contract

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HPAY ADJUSTMENT IN ACCURDANCE WITH GALARY SCHEOULES OF PL 49-301 PURSUANT TO ANTHORITY OF BUT WE MENTION IN THE UIA ACT OF 1949. AS ANENDED, AND A-DOT POLICY DISERTIYE DATED HOUTCHER 1942.

EFFECTIVE PATE OF PAY ADJUST-BUTS 18 OCTOBER 1965

NEW SALARY SERTAL SPAN. FURNS GREATER NAME 118,825 \$10 + 17" 066369 31 661 CF GS 15 4 WILLIAMSON FARL J

> المهرية IWOP Hours Cast Center Number HILLIAMSON EARL J 060389 90 660 7 TYPE ACTION OLD SALARY RATE NEW SALARY RATE Greate Step Salary GS 15 3 317,606 09/13/64 68 15 4 318,170 09/12/02 01 / NO EXCESS LHUP / IN PAY STATUS AT ENR OF WAITING PENIOD / LWOP STATUS AT FAD OF WAITING PENIOD CLERKS INITIALS AUDITED BY I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. " DATE 4/ (1114 65 SIGNATURE PAY CHANGE NOTIFICATION 360 ia \$1,

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## GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

CRADE			Per A	nnum	Rates	and	Steps		,	
GRADE -	1	2	3	4	5	6	7	8	9	10
GS- 1	\$3,385	\$3,500	\$3,615	\$3,730	\$3,845	\$3,960	\$4,075	34,190	\$4,305	\$4,420
GS- 2	3,680	3,805	3,930	4,055	4,130			4,555		4,805
GS- 3	4,005	4,140	4,275	4,410	4,545	4,680	4,815	4,950	5,085	5,220
GS- 4	4,480	4,630	4,780	4,930	5,080	5,230	5,380	5,530	5,680	5,830
GS- 5	5,000	5.165	5,330	5,495	5,660	5,825	5,990	6,155	6,320	6,485
<b>GS-</b> 6	5,505	5,690	5,875	6,060	6,245	6,430	6,615	6,800	6,985	7,170
GS- 7	6,050	6,250	6,450	6,650	6,850	7,050	7,250	7,450	7,650	7,850
GS- 8	6,630	6,850	7,070	7,290	7,510	7,730	7,950	8,170	8,390	8,610
GS- 9	7,220	7,465	7,710	7,955	8,200	8,445	8,690			9,425
GS-10	7,900	8.170	8,440	8,710	8,980		9,520		10,060	
GS-11	8,650		9,240	9,535	9.830	10,125	10.420	10.715	11,010	11,305
GS-12	10,250	10,605	10,960	11,315	14,670	12,025	12,380	12,735	13,090	13,445
GS-13	12,075	12,495	12,915	13,335	13,755	14.175	14,595	15,015	15,435	15,855
OS-14	14,170	14,660	15,150	15,640	16,130	16,620	17,110	17,600	18,090	18,530
GS-15	16,460	17,030	17,600	18,170)	18,740	19,310	19,880	20,450	21,020	21,590
GS-16						22,210	22,865	23,520	24,175	
05-17	21,445	22,195	22,945	23,695	24,445			]		
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IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS,

NAME SERIAL GROW FUNDS GROST SALARY SALARY VILLIAMSON EARL J 060389 50 660 CF GS 15 2 515:045 \$16:180

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IN ACCORDANCE AITH THE FRO ISIONS OF PUBLIC LA ... AF ... 704 AND OCT MERCRANCH DATES IN AUGUST 1984 . SALARY IS ACCUSTED AS INCLUDES, EFFECTIVE 14 OCTOBER 1944

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PILLIANSCH RARL J. ANTENS ATARE CP 19 1 312710 15 1 9169A9

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TH ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956: SALAPY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1969.

SERTAL ORGN GR-ST OLD SALARY NEW SALARY 50 HAME

WILLIAMSON EARL J 560389 47 12 GS-14 3 \$11,835

> 151 EMMETT D. ECHOLS DIRECTOR OF PERSONNEL

AES: 10 MAY 1960 NOTIFICATIO	N OF PE	RSONNE	L ACTION		
1. Serial No. 2. Name (Last-First-Middle)		3. Dota Cl			ार ८५ दिक
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33. Dept Field 34. Position Title	<u> </u>		35. Pasition No.	35. 5011. 3	7. Occup. Series
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SECRET-(WHEN FILLED IN)

I, EMP. SERIAL NO. ASSIGNED CREAN 4 FUNDS S. ALLOTHENT **(2)** DDP/CI ( 560389 WILLIAMSON EARL U OLD SALARY RATE NEW SALARY RATE GRADE STEP SALARY BALARY GS 14 2 \$11,595 \$11,835 TO BE COMPLETED BY THE OFFICE OF COMPTROLLER EXCESS LWOP S. CHECK ONE D NO ESCESS LWOP IF EXCESS LWOP, CHECK FOLLOWING: IN PAT STATUS AT END OF WAITING PERIOR 10. INITIALS OF CLERE II. AUDITED BY IN LWOP STATUS AT END OF WAITING PERIOD TO BE COMPLETED BY THE OFFICE OF PERSONNEL 12. TYPE OF ACTION 000 P.S.1. . S.S.S. . PAY ADJUSTMENT 14. AUTHENTICATION 0 PAY CHANGE NOTIFICATION SECRET OFFICIAL PERSONNEL FOLDER

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Mo. Da. Yr. Yes-1 Code 11 25 42 No. 8 1 50 USCA 403 J	M	100	Yr. Yes-1 C No-2	ode Mo. Do. 26	7r. Yes 1 Code 52 No 2 2
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SECRET 6 (WHEN PILLED IN LEMP SEHIAL NO ASSIGNED DREAM 4 FUNDS & ALLOTHENT 560389 DDP/WH WILLIAMSON EARL J W OLD SALARY RATE NEW SALARY RATE LAST EFFECTIVE DATE GRADE STEP SALARY GRADE 11.573 GS 14 1 . \$10,320 GS 14 \$10,935 15 58 PEMARKS CERTIFICATION I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.

DATE 15 May 58 SIGNATURE OF SUPERVISOR

n.B.

(4)

FORM NO. 560

TYPED, OR PRINTED, NAME OF SUPERVISOR

ROBERT N. DAHLGREN

14-00000

PERIODIC STEP INCREASE - CERTIFICATION SECRET

PERSONNEL FOLDER

SECRET

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE 12 JANUARY 1958 AUTHORIZED BY P. L. 55 - 462 AND OCT DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME

SERIAL

GRADE-STEP

OLD SALARY

NEW CALARY

WILLIAMSON EARL J

560389

GS-14-2

\$10,535

\$11,595

CORDON ". STEWART VS/ CIRECTOR OF PERSONNEL

SECRET

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REV APRIL 1991
PROBULESTO BY
CHAPTERS, PEDRAL PERSONNES MANUAL

14-00000

NOTIFICATION OF PERSONNEL ACTION L BAME (BB -BISS-BIS -ORE SIVER NAME (ALTICL, AT BUS SURNAME) 3. JOURNAL OR ACTION NO. 4. DATE Fire St to notify you of the following action affecting your employment: 15 Mar 1915 14 Day 1956 S. RATURE OF ACTION JUSE STANDARD TERMINOLOGY & EFFECTIVE DATE 7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 16 Dec 1956 50 USCA 403 J 30 Promotion FROM Area Ops Off (DCCS) BAF-115 (Attache) GS-0136.01-13 \$9205.00 per anniput stavice diales. GS-0136.01-14 \$10,320.00 per annum (FSS-5 \$7630.00 per annum) (FSS-5 \$7630,00 per annum) 10 ORGANIZATIONAL BROWNIESCO DDF/H Branch IM Havana, Ouba Station 11. HEADQUARTERS Havana, Cuba X titre Z siero DEPARTMENTAL 12. FIELD OR DEPT'L. 13. VETERAN'S PREFERENCE 14 POSITION CLASSIFICATION ACTION NONE WHIL DINEN S.PT 10-POINT HEW VICE I. A. SEA SD/DI 1 17. SUBJECT TO C & RETIREMENT ACT 18 DATE DE APPOINT. MENT AFFIDAVITS LACCASSICAS MELTS D TEEM MINDENCE -3545-55-055 CLAIMED | MOVED W TO: M 170-85 TO BEHARKS 3 BOD 06/26/52 FOSTED " "Fe "Bille at i M" be "binte " Lofoen ficirias " Director of Personnal

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1. EMPLOYEE COPY

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14-00000

NOTIFICATION O	FPERSO	ONNE	L ACTION	dah		
1. NAME (MB -DISS-BRS,-ORG SITEN RAME, INITIALIES), AND SURNAME,	2. DATE OF	BIRIN	1. Mr. anal de action h	D. 4. DATE		
Mr. Earl J. Williamson	15 f/ar	1915	<u> </u>	31 May 1956		
This is to notify you of the following action affecting your empl	0) ment :		7. CIFIL SERVICE OR STHE	A L P. A. A. A. A. A. A. A. A. A. A. A. A. A.		
5 NATURE OF ACTION (USE STANDARD TERSIMOLOGY)	a Ditti	LUAIL	7. CITIC SERVICE OR STRE	N LEGAL AUTHURITY		
Reassignment . 56	3 June	1956	<u> </u>	eca 403 j		
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Havana, Cuba	AGQUARTERS J	hvana,	. Cula			
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Combined remonnel Action in Them of SI-52.

Change of Service Designation from D to DI.

Effective date: 19 June 1985

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CAMMINE, John O. SHIMCH, Larold F. LINING CO.	14 13

Robert A. Strokling by John J. Colder Cf 10 June 1955

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STANDARD FORM 52	ą <u>-</u> -	SECR	er		,	-3	4/1/	154
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	T FOR PERSONNEL AC	TION	,	INVOUC	HEPED			<u></u>
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Mr. Earl J. W			15	March	1915			Mar. 54
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AUVERNMENT PRINTING OFFICE, 1612 - 987574 5. Employee's name yand until tecurin actional matter when approprietely 03-33. williams, for 3. PAY ROLL CHANGE DATA 80ND F. I. C. A BASE PAY OVERTIME GROSS PAY RLT. TAX ..... NET PAY 7. Previous 9. Pay this period 77.1-6 JK 8-25 13 Audited by Invale of Clark PAY ROLL CHANGE SLIP PERSONAL COFF STANDARD PORM NO. 11204—Serving Form prescribed to Comp. Can. U.S. Nov. 8, 1950. General Englishme No. 102

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STANDARD FORM 52 PROBLEM STEP BY 100 B B COR Q 100 C 100 WATER B MAKERY WAS PERMANEN	Security	Inform			62 K		9	19/52.
REQUEST FOR	PERSONNEL AC	TION	.	Unvouchered				Jan 1
REQUESTING OFFICE: Fil	l in items 1 throug applicable, obtain						s otherwise	instructed.
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Williamson, Earl			L					15/55/25
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Integration						12/29/5	2	
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·	CONFIDENTIAL FUNDS PERSONN	HEL ACTION STREETS
Williamson, Elry J	ſ.	26 September 1952
WATURE OF ACTION Reason		La October 1852
	FROM	10 87
TITLE	Operations Officer, 75-12	OPS OF (A-11/1-12
GRADE AND SALARY	CS-12, 070h0.00 per annum	GS-132-12, \$70h0.00 p.a.
OFFICE		
DIVISION	WH .	WH .
BRANCH	III	III
OFFICIAL STATION	San Salvador, El Salvador(#3527)	Havana, Cuba (#3517)
QUALIFICATIONS	APPROVAL FOR ASSISTANY DIRECTOR	EXECUTIVE
DATH OF OFFICE AND NO STRIVE AF SECURITY CLEARED ON  OVERSEAS AGREEMENT SIGNED ENTERED ON DUTY	\$16	TES NO
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SECTION C	HARRATIVE COMMEN	TS
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DATE	OFFICIAL TITLE OF SUPERVISOR	TYPE YOU WHITTO HATE THE SIGNATURE
14 March 1972	Acting Deputy Chief, WHD	Richard S. Welch (signed)
3	BY REVIEWING OFFICIAL	
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	Acting Chief, WHD	James E. Flannery (signed)

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Reviewed by OP/SPD/PPB

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14 April 1971

### MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Earl J. Williamson
1 April 1970 to 31 March 1971

Mr. Williamson departed San Jose, Costa Rica, on 21 February 1971, after having served as Chief of Station for two and one half years. The last year of his tour was highlighted by two extremely delicate, highly productive operations targeted against the Communist Party of Costa Rica, and a political action operation of a most sensitive nature stemming from them. This latter operation, focused as it was around the president of the country, called for constant good judgment on how to pursue U.S. Government interests with this highly sensitive and significant intelligence at hand. (It was highlighted at the WH Division's Chiefs of Station Conference held in February 1971 as a classic example of both the collection and use of intelligence on the real "national interest" level.)

Throughout these operations, Mr. Williamson handled himself very well, especially during the latter part of his tenure when he was under considerable pressure as an almost inevitable consequence of the impact of these operations. Ultimately, Mr. Williamson's recall from Costa Rica was requested by the Costa Rican Government. It should be stressed that this was a mark of his operational success rather than the result of any operational "flap" or miscue whatever. (The U.S. Ambassador was the government's ultimate and preferred target but, for a variety of reasons, it was desired by local authority to avoid that kind of a confrontation with the U.S. Government, so Mr. Williamson was selected as the next best target in the Embassy.) Publicity based on false and self-serving leaks by the local government placed Mr. Williamson under the most intense strain in his final weeks. The

fact that, under these general circumstances, he continued to function normally, responding to numerous demands being made on him by the situation and Headquarters, and set about paving the way for his successor to take up the cudgel from the best operational platform -- all this speaks for itself and certainly underlines the fine quality of Mr. Williamson's professional and personal characteristics.

In the realm of normal activity, Mr. Williamson handled his officers with both firmness and tact. He was a good manager, ran a taut Station, and had cut back on several marginal operations, streamlined others, and initiated some new ones. He writes well and quickly, and he has exceptional fluency in Spanish. He moved very well in the local community and, during his tenure, established a wide range of contacts.

Mr. Williamson's relationship with the Ambassador was excellent, and his wife was a great help to him in discharging his representational duties and in developing contacts within the Costa Rican community.

In sum, Mr. Williamson is a "pro" who turned in a strong performance both before and after the chips were down.

James E. Flannery
Deputy Chief
Western Hemisphere Division

I certify that I have seen this memorandum:

Earl J. Williamson

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Date

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Earl J. Williamson 1 April 1970 to 31 March 1971

### Comments of Reviewing Official:

I fully concur with the Rater's comments. I am pleased that Mr. Flannery explained the circumstances surrounding Mr. Williamson's recall from Costa Rica so well. His tour was a fine piece of operational work and in no way should it be tarnished by misinterpretation or gossip.

Chief

24 June 1971

Date

Western Hemisphere Division

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23 June 1970

### MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Earl J. Williamson
1 April 1969 - 31 March 1970

Costa Rica has become progressively more important to the Agency because of its very active Communist Party and signs of the imminent arrival of the Soviets. In anticipation, Mr. Williamson has geared his Station and honed his operations to cope with these problems. San Jose Station has some of the more sophisticated and interesting operations in the Central American area, and the Station is preparing to exploit its assets to the maximum to meet the expected presence of the Soviets.

Mr. Williamson is an old "pro" who has had a variety of experiences in the intelligence field and who brings to his work maturity garnished with enthusiasm and expertise.

. He has done particularly well in guiding his subordinates and extracting the maximum from them. His leadership is deft but firm.

His relationship with the past ambassador, a difficult person to deal with, who was not at first happy to have Mr. Williamson, progressed to the point that he became a valuable member of the Country Team and had the respect of the ambassador. There is a new ambassador now and it is clear that Mr. Williamson has gotten off to a very good start with him.

He has a large range of contacts in the community and he has been helped by a charming wife who is an asset to him in his work.

His subordinates have a high regard for him--from a professional as well as personal standpoint--and look to him for guidance and leadership.

He is judicious in the use of government funds, extracting the maximum from the operational dollar. His Spanish is excellent, and his experiences in Latin affairs have given him a grace in moving among the locals.

He is rated as Strong.

John R. Horton
Deputy Chief
Western Hemisphere Division

I certify that I have seen this memorandum:

Earl L. Williamson

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SUBJECT: Earl J. Williamson
1 April 1969 - 31 March 1970

### Comments of Reviewing Official:

I concur completely with the Rater's comments concerning this excellent officer. Mr. Williamson has again and again shown himself to be the real professional that he is. It is a comfort to a Division Chief to have such a COS in the field.

8 JUL 1970

William V. Broe

Chief

Western Hemisphere Division

Date

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SECTION D	CERTIFICATION AND COMMENTS	
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10 July 1969

### MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Earl J. Williamson 1 April 1968 - 31 March 1969

14-00000

Mr. Williamson began his tour as Chief of Station, San Jose, in July 1968. He was well prepared for the responsibilities of the assignment, having served in two important stations as Deputy Chief of Station, and as Deputy Chief, WH/COG.

At the outset of his assignment, Mr. Williamson was confronted with an ambassador who had reservations on several matters connected with the station, including problems concerning the establishment of a "third country" radio operation. Shortly thereafter Panamanian exile and guerrilla activities placed an additional burden on the San Jose station and on relations with the ambassador. Mr. Williamson weathered these initial rough spots well, keeping Agency interests protected.

In the seven months since his arrival in San Jose, Mr. Williamson not only succeeded in overcoming the ambassador's initial frostiness, but has mollified the ambassador's misgivings on several potential items of conflict. Furthermore, he has won a strong endorsement from the ambassador who has made it a point to inform Headquarters officers that he is highly pleased by the manner in which Mr. Williamson is handling his assignment.

200 31

SUBJECT: Earl J. Williamson

1 April 1968 - 31 March 1969

Mr. Williamson has an aggressive, constructive and realistic approach to operations. He has made a good assessment of the station's operational assets and personnel and has succeeded in sharpening general performances. Coordination and cooperation between the station and Headquarters leaves nothing to be desired.

He displays appropriate cost-consciousness. The morale of station personnel is high. Mr. Williamson and his wife are highly regarded by embassy personnel, and have established a wide circle of Costa Rican friends and contacts.

He has put in a Strong performance.

John R. Horton Deputy Chief Western Hemisphere Division

I certify that I have seen this memorandum;

Earl J. Williamson

Date

SUBJECT: Earl J. Williamson

1 April 1968 - 31 March 1969

I concur with the rater's comments. Mr. Williamson has handled himself most professionally and adriotly and the Costa Rica Station is making fine progress under his leadership.

28 July 1969 Date

Western Hemisphere Division

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	FITNESS REPORT				EMPLOYER SERIAL	NUMBER				
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19 June 1968	Chief, WH/COG	
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19 June 1968

### MEMORANDUM FOR THE RECORD

SUBJECT: Memorandum in Lieu of Fitness Report - Mr. Earl J. Williamson

- 1. Mr. Williamson is on the eve of his departure as an overseas Chief of Station. This is a logical and justified next step in his career development. Mr. Williamson's responsibilities have been considerable in recent years: DCOS in two important Stations; Chief, FI and then Deputy Chief of WH/COG. It should be pointed out that in the latter position he was Acting Chief for long periods, performing admirably. His new assignment indicates that the most senior officers in the Division have recognized this.
- 2. Mr. Williamson is a professional intelligence officer in the strictest sense of the word. He is hard-driving and tenacious; despite his seniority he is on any list of activists; he has the capability of getting things going, of getting the job done. He applies rigid standards to his subordinates, but no less rigid than those he applies to himself. He is cost-conscious to an unusual degree. He is a fluent speaker of idiomatic Spanish and can handle himself well in any miliou. If Mr. Williamson is ever less than diplomatic it is when considering ersatz operational proposals or phoney practices, neither of which he can tolerate.
- 3. There is no question that in his next assignment Mr. Williamson will benefit from the social graces of his charming wife. In his own private life Mr. Williamson maintains numerous important contacts.

14-00000

4. In summary, Mr. Williamson is a dedicated and professional intelligence officer. He will undoubtedly continue his fine performance as a Chief of Station, and should in time be promoted to the next higher grade.

David A. Phillips Chief, WH/COG

## TECHNICAL SERVICES DIVISION -- TECHNICAL SCHOOL SHORT RANGE AGENT CONTACT SURVEY (A-106)

### Training Report

Name: WILLIAMSON, Earl J.

Office: WH

Date: 10 May 1968

### 1. OBJECTIVES:

To provide a general knowledge in:

 a. Selected gear used for clandestine short range agent contacts. Included are representative samples of:

One way RF radio devices; two way RF radio devices; two way carrier current devices; optical communicators; and special telephone devices used for establishing agent contact.

b. The philosophy, purpose, considerations and manageability of short range agent contact systems; including message security, link security, reliability and feasibility of agent contact systems.

> Lawrence S. Martin INSTRUCTOR

TSD/TECHNICAL SCHOOL

LEMORALDUM FOR: Chief, Transactions & Records Pranch/OP FROM : Chief, External Training Branch/BS/TR SUBJECT : Completion of External Training This is to advise you that <u>Farl J. Williamson</u> training request # R-022109 attended the following external training program: COURSE : NATIONAL INTERDEPARTMENTAL SEMINAR INSTITUTION: FSI DATE : 26 Feb.-22 Mar. 1968 GRADE : Successfully Completed FOR THE DIRECTOR OF TRAINING: Doin A Stelwiller Attachments: Grade Report
XX Certificate of Completion Roster of Participants Training Report by Student Training Report by Institution

> GPCP I Excluded from Automatic Domigrating and Declaration

S-E-C-R-E-T (When Filled In)

None Other:



Department of State • Department of Defense • Agency for International Development • U.S. Information Agency

## NATIONAL INTERDEPARTMENTAL SEMINAR

This is to certify that

Marl J. Williamson

has successfully completed the seminar on

# PROBLEMS OF DEVELOPMENT AND INTERNAL DEFENSE

at the Foreign Service Institute, Washington, D.C.

March 22, 1958

Seminar Coordinator

Director of FSI

### TRAINING REPORT

Chiefs of Station Seminar No. 3-68 80 hours, full time

Participant Williamson, Earl J.

Office

· WH

Year of Birth: 1915

Service Designation: D

Grade : CS-15

No. of Students

EOD Date : June 1952

### COURSE OBJECTIVES, CONTENT AND METHODS

The COS Seminar is aimed to prepare prospective Chiefs and Deputy Chiefs of Station and Chiefs of Base for field assignments. Emphasis was upon the difficulties confronting Chiefs of small or medium-sized installations, since they must handle a peculiarly wide range of problems. Included were case studies serving to remind outgoing chiefs of various operational approaches and techniques, but more time was devoted to policy, coordination, management, reporting, and administrative responsibilities of the Chief of Station, both within CIA and in the government at large, at home and abroad,

The bulk of the course is given in lectures and question periods conducted by officials responsible for the missions, functions, programs, and services discussed. A few key items of suggested reading are included, and bibliographies of suggested reading tailored to the individual's assignment are offered for those who want them.

### ACHIEVEMENT RECORD

This is a certificate of attendance. No further assessment of individual capacity or performance is made in this course.

FOR THE DIRECTOR OF TRAINING:

Henry C. Barringer Date

S.E.-C.R.E.T

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### MEMORANDUM FOR THE RECORD

SUBJECT: Memorandum in Lieu of Fitness Report - Mr. Earl J. Williamson

- 1. Mr. Williamson reported to WH/Cuban Operations Group in February 1966 and immediately took over the functions of Chief of the FI Branch. This Branch is concerned with the conduct of positive intelligence operations on a world-wide basis against the Cuban target. A small proportion of these operations were conducted directly from Headquarters (including the direction of assets inside Cuba, a denied area). The larger number of these operations was conducted through third countries and supervision involved the provision of staff support and guidance and extensive dealings with other Divisions and, to a lesser degree, with representatives of foreign liaison services. Mr. Williamson took hold of these duties quickly and forcefully and carried them out effectively and efficiently.
- 2. In July 1966, Mr. Williamson was appointed Deputy Chief of the Cuban Operations Group. In this role his duties involved supervision of the totality of the operational effort, including FI, CI, maritime infiltrations, propaganda, political action, and economic warfare. Again, Mr. Williamson undertook his broader duties forcefully and efficiently. He has shown qualities of leadership and good managerial skills in dealing with personnel and organizational matters.
- 3. During this period, Mr. Williamson has primarily been interested in substantive operational matters. He has carried out efficiently and promptly those staff functions which I have assigned to him, but I detect a certain lack of interest in these, Probably this reflects his most outstanding ability and consuming interest in the real heart of our activities—the production of intelligence and in the conduct of actions against our target. He has participated personally in several operations and is one of the relatively few senior officers who delights in handling agents and making recruitments.

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- 4. Mr. Williamson is conscientious and economical in the use of operational assets, manpower and money. He is married to a charming young woman who is socially active, entertains well and is a real asset in representational activities.
- 5. Mr. Williamson's Spanish is fluent and colloquial, and in combination with his extensive understanding of Latin America and its people contributes enormously to his effectiveness.

Thomas J. Flores Chief, WH/COG

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II. DATE REPORT	DUE IN O.P.	<del></del>		12. R	FRONTING PERIOD (	From to-)	
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SECTION B			PERFORMAN	CE EV	LUATION		
W · Weda	positive remedia	l action. 1	The nature of the a	ction coi		ory. A rating in this categoraling, to lorthor training, to pased in Section C.	
A - Adequeta	Performance mee excellence.	es all requ	ilrements. It is en	tirely sa	Islactory and Is the	ractorized noither by defici	ency nor
P · Proficient	Performance is a	ore than s	artsfactory. Dest	ed result	e are being produce	d in a proficient monner.	•
S . Strong			ed by exceptional	•	•		
O - Questanding			s to warrant speci	al recogn	ition.	In comparison to the perfor	nance of
			SPECI	FIC DU	TIES		
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tions, in	other WE ncluding r	ecruft		iefi	ig and brief	Cuban opera-	RATING
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		OYERAL	L PERFORMAN	CE IN C	URRENT POSITI	DN	,~· <u>,</u>
ananie ki szadł Garanie Sterioria Karthe Sterioria	te district genésis e se eglessee, fran gasting been ense	fisity, na 100 <del>az</del> gun	edust en jebj tanj a beamlodge et p	موداده م *موردانه	oes, pertingat park: s overall parlorman	rrant position such as per- mal traits or high-ra, and in during the rating period, a his level of performance,	5
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SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to averall performance. State suggestions made for improvement of work performance. Classifications for truining. Caramen on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject is departing Spain for an assignment PCS Headquarters following a tour of over five years at the Madrid Station. During the past three and one-half years he has headed up the Station's Cuban operations, has acted as a coordinator of Cuban activities in Western Europe and has actively participated in operations in support of other WE stations.

Starting completely from scratch, the Station was able, under Subject's able direction, to develop extensive operations against the priority Cuban target, including technical operations against the installation, recruitment and defection of important officials, penetration of commercial establishments, recruitment and training of internal assets, bi-lateral operations with the local services, etc.

Subject is an officer of considerable energy and drive. He has a knack of developing and exploiting interesting contacts and much of the success of the Station's Cuban program was due to his intimate connections in Cuban exile circles. Subject was also able to enlist the support of the local services in connection with certain aspects of the over-all program which could not be handled unilaterally.

Subject has shown himself to be "cost conscious" in the utilization of funds and manpower. His Cuban unit of the Station was

SECTION D	CERTIFICATION AND	COMMENTS								
1.	BY EMPLOYE	E								
	CERTIFY THAT I HAVE SEEN SECTIONS .	A, B, AND C OF THIS REPORT								
1 Dec 65	SIGNATURE OF EMPLOYER /S/ Ear	l J. Williamson								
2.	BY SUPERVISO									
MONTHS ENPLOYER HAS GEEN IF THIS REPORT HAS NOT BUEN SHOWN TO EMPLOYEE, GIVE EXPLANATION 50-										
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE								
1 Dec 65	Chief of Station	/s/ James Noel								
3. COMMENTS OF REVIEWING OFFICE	BY REVIEWING OFF	ICIAL								
of his performance which he and the rating period, the	e is based entirely or section which he super se station's Cuban oper	om Headquarters, my evaluation the results and production vised achieved. During the ations were conducted vigorously to be fair and objective.								
	·	· .								
10 Jan. 1966	C/WE/5	Francis G. Coleman								
	****									

#### SECTION C NARRATIVE COMMENTS (continued)

composed (in addition to himself) of four case officers, two reports officers and a secretary. Although he may be considered a "tough" supervisor in demanding the best of his subordinates, the record will show that he was able to build a very successful program.

During his tour at this Station, Subject made an important contribution toward the achievement of high priority targets. He is in every sense of the word an experienced, energetic and dedicated officer.

Since Subject's activities in support of other WE stations in the conduct of Cuban operations were under the direction of Head-quarters, the rating box for this specific duty has been left blank for completion by the appropriate Headquarters official.

N N						EMPLOYER BERIAL	FRIAL NUMBER		
		FITHE	SS REPORT						
SECTION A			G	ENERA	<del>-</del>				
I. NAME	(Look) Villiamson,	Earl	(мідаі») 		Mar. 1915 M	GS-15 D			
6. OFFICIAL POSITION TITLE 7. OFF/DIV/BR OF ASSIGNMENT 8. CURRENT STATION									
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31	May 1965			1 :	l April 1964 -	31 March 196	5		
SECTION B	may zooo		PERFORMAN			OI MULTUR 100	<del></del>		
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S - Strong	Performance is ch	oractoriz <b>a</b>	d by exceptional	proficien	cy.				
O - Outstanding	Performance is so others doing similar				ints of the work and in co	mparison to the perform	nanco of		
, -			<u> </u>	FIC DU					
manner in which e	mplayee performs E esponsibilities MUS	ACH Spec	ific duty. Consid	der ONL	rating period. Insert rati f effectiveness in perform vise (Indicate number of o	nance of that duty. All			
	es Station'	в Cuba	an operati	ons.			S		
including	other WE s g assessmen of operation	t; rec	cruitment,	debr	f their Cuban iefing and bri interest.		RATING LETTER S		
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		i				<del>-</del>	8		
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ECTION C		NA	RRA	TIVE	COMMENT

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Indicate significant strengths or weaknesses demonstrated in current position keeping in problem bis elicitical destructionship to averall performance. State suggestions mide for improvement of work performance. Give recommendations for training. Comm on foreign language competence, if regulard for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel uction. Manner of performance of managerial or supervisory duties must be described, if

During the period under review Subject's activities in support of Cuban operations elsewhere in Europe and his responsibilities as Coordinator of Cuban activities for Western Europe have kept ham away, from the Madrid Station approximately one half of the twelve month period. Since these activities were under the direction of Headquarters, and not this Station, the rater does not feel qualified to comment on Subject's performance of Specific Duties 2 and 3 and has therefore left those rating boxes blank for completion by the appropriate Headquarters' official.

With respect to Specific Duty 1, supervision of Station's Cuban operations, Subject has applied himself aggressively and imaginatively to this task and the rater feels that Station's Cuban operations have been maintained at a high level and have been an important contribution to KUBARK's world-wide effort against this priority target. Obviously Subject's frequent and prolonged absences from the Station have not permitted him to give this task his undivided attention or the day-to-day continuity that is so necessary and important.

In the conduct of the Station's Cuban operations Subject has direct supervision of four operations officers, one full time and one part time reports officer, and a secretary. Subject is an efficient organizer and supervisor. He thinks and writes clearly. He is fluent in Spanish. In the conduct of the extensive Cuban operations he has shown himself to be

SECTION D	CERTIFICATION AND CO	DAMENTS (Cont'd.)
1,	BY EMPLOYEE	
,	CERTIFY THAT I HAVE SEEN SECTIONS A. B	B, AND C OF THIS REPORT
1 April 1965	/signature of employed /si/ Enrl J. Williamso	on
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERYISION	IF THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYEE, GIVE EXPLANATION
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
1 April 1965	Chief of Station	/s/ James A. Noel
•	BY REVIEWING OFFICE	1 4 1

I know subject and am thoroughly familiar with his work and performance. I concur in this report with one exception, namely the rating given subject for specific duty No. 6. Because of his travels which absented him from the Station for one-half of the past year, subject perforce was inadequately qualified to take charge of the station in the absence of the COS. Specializing on Cuban operations entirely, he has but a limited knowledge of the station's other activities and considering only the effectiveness of his performance of this duty, I could not rate him higher than P. This is not a comment on his capability but rather an evaluation of his effectiveness in performance of this particular duty.

12 kay 1965	Chief, WE/S	Francis G. Coleman

## SECTION C - (Cont'd.)

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"cost conscious" both with respect to the commitment of funds and the utilization of man power. In a word, Subject is an experienced, energetic and dedicated officer.

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ni-	FITNESS REPORT							1	LOVEE	389	NUMBER
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4. OFFICIAL POS	ITION T	17L8			7. 07	F/DIV/BR OF A	SSIGNMENT	í		STATION	1
	s. Of	ficer		-		P/Æ/Iberi			drid		
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31 May	1904			DEDEDDIVANC	. 1	. <del>.</del>	, - )1 "		1904		
SECTION B	<del></del>			PERCORMANO							
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A - Adequate	excelle	nce.	211 1840		,			-44 ()(	• 17 M <b>er</b> 1	ay delicie	···cy 1107
P - Proficient	Perfor	nance is mor	e than i	atlafactory. Desired	i result	s are being pro	duced in a s	profici	ent ma	nner.	
S - Strong	Portor	nance is cha	ractoriza	ed by exceptional pr	oficienc	·y•					
O - Quistanding	Performant others	nance is so o doing simila	exception work a	nal in relation to rec s to warrant special	recogn	nts of the work	and in com	pari so	n to th	o perform	ance of
				SPECIF	IC DU	ries .					
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FORM 45 OBSOLETE PREVIOUS EDITIONS.

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SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or applain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applies the control of the personnel action of performance of managerial or supervisory duties must be described, if

During the period under review Subject's duties and activities have continued to be concentrated on the Cuban target. Subject's performance of those duties has been eminently satisfactory and have received the recognition and commendation of Headquarters. Subject is an all-round operations officer with considerable experience and no significant weeknesses. His strengths are his aggressive approach to his operational responsibilities, his sound judgment and his complete dedication to duty. Due to Subject's energy and imagination the Madrid Station has been able to develop a highly effective and well-balanced program of Cuban operations. In addition Subject has spent a good part of his time in support of high level Cuban operations outside of Spain, assignments which he has carried out with a high degree of professionalism and success. In every sense Subject can be classified as a man of action.

In the conduct of the Cuban operations Subject has direct supervision of three operations officers, one reports officer, and one secretary. In addition he maintains indirect supervision of a debriefing center, an intelligence processing shop and all activities relating to the recruitment, training and dispatching of agents to the target country. Subject maintains contact with high level liaison officers whose cooperation and support are needed for a good part of our overall operations and the excellent cooperation we have received from those officials attests to the skill of Subject. Subject, of course, is fluent in Spanish. His drafting of cables and dispatches is excellent. Subject has at all times exhibited cost consciousness in the planning and execution of his operational responsibilities. In a word Subject is an excellent orticer and a credit to the organization in every respect.

SECTION D	CERTIFICATION AND C	OWNENTS
1.	BY EMPLOYEE	
	CERTIFY THAT I HAVE SEEN SECTIONS A,	B, AND C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE	
15 April 1964	/s/ Earl J. Williamson	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNCER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYEE, GIVE EXPLANATION
· · · · · · · · · · · · · · · · · · ·		
OATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
15 April 196h	Chief of Station	/s/ James A. Noel
3.	BY REVIEWING OFFIC	CIAL
		ng, dedicated individual s present task and assign-
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OATE	OFFICIAL TITLE OF BEVIERING OFFICE	AL TYRED OR PRINTED HAME AND SIGNATURE
24 April 1964	Chief, WE/5	Fred E. hubbard

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\		EITNE	SS REPORT			_	EMPLOYEE	SERIAL NUM	DE4 ,
June 1	C0389								
SECTION A			GE	NERA	L				
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	Williamson	Barl	J	13	larch 1915	М	CS-15	0	<del></del>
6. OFFICIAL POS				1 .	FIDIVIBRIOF	1951GHMENT	. CURRENT		
	ns Cilicer Pe of appointmen				HECK (X) TYPE	OF REPORT	lad	rid	
X CAREER	MESERVE	<u>- ,  </u>	TEMPORARY	-	INITIAL		<del>,</del>	GHMENTSU	PF 11190 B
	ROVISIONAL (See Inc	mul l truction o	· Section C)	×	ANNUAL		REASS	IGNMENT EM	PLOFFE
SPECIAL (S	pecify):		-	-2-	SPECIAL (SINC	1/4):			
11. DATE REPORT	DUE IN O.P.		· · · · · · · · · · · · · · · · · · ·	12. PI	PORTING PER	IOU (Frame 1	o-)		
	y 1963				pril 1962	- 31 l'a	rch 1963		
SECTION B		-	PERFORMANC	E EVA	LUATION				
W - <u>Weak</u>	positive remedial	action. T	hally inadequate to the nature of the act of the separation. D	ion cau	ld range from a	ounseling, 1	la furiñer tra	ining, to pla	equires cing on
A - Adequate	excellence.	•	irements. It is en≀ir	•					y nor
P - Proficient			atisfactory. Desired			ducad in a p	proficient ma	nnet.	
S - Strong			ed by exceptional pro		•				
U • Outstanding			nal in relation to req s to warrant special	recogn	ition.	and in com	parison to th	e performanc	: o o i
			SPECIF	C DU	TIES				
ning, direct and recruit ents to tary securic puty no Supports other gence intercept for the conducts per Conducts per con	oi In charge ting and supe ing of agents ret area, deb ret area, deb ret area, debrie itment, debrie est, as well a rection resonal liaison re and liaison	of Strvisin; coll riefing in sin sefing as warm	ation's Cuban g all activitiection of integers, of refugees, venources conduct of the and briefing of and cold pit leading office (DGS) on m	operies realling, operince control of periods.	ations. I elating to once through the country to the second of the Sp	deponsition of the property of	Die for pag, assess duction with lia neluding al and i idates for the litary In the li	lan- sing of ag- ison, aeress- ntelli- or de-	S PATING ETTER  S PATING ETTER  ATING ETTER  P
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PECIPIC DUTY NO.	. • ;							L	ATING
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ormance of specif articular limitation	everything about the lic duties, producti as ar talents. Base the rating bas carre	employe vity, con d on you	e which influences duct on job, cooper to hoomledge of emp to the statement wh	his allo ativano loyas's	ctiveness in h as, pertinent averall perfe	isturent per personal tra rmance duri flocts his to	ils or habite ng the tating	se per- , and period,	S

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SECTION C	NARRATIVE COMMENT	S SEFERE OF CO.
overall performance. State suggest on foreign language competence. I	itions made for improvement of work performar Frequired for current position. Amplify or es	eeping in proper perspective fire registionship to nce. Give recommendations for training. Commen plain ratings given in Section B to provide best erial or supposisors duties must be described, if
During the period i	inder review, Subject's duties	and activities hat had an the
been characterized by v	rigor and imagination. Concret	performance of those duties has coresults lumn hoon achieved. The
ried out under Subject! Headquarters. In addit	s supervision, has been the su ion to direction the Station's	of this top priority activity, car bject of commendatory comments from Suban operations, Subject ha
phases of their Cuban o	porations, particularly in mak	ons in connection with various ing both "warm" and "cold" ap-
proaches to high level undertaken by Subject w	diplomatic candidates for defe- ith much enthusiasm and a high	ction. These assignments have be degree of professionalism. As a and similar missions for 120 days
during calendar year 19	62.	•
officers and indirect sushop and all activities	apervision of the debriefing corelating to the recruitment, t	as direct supervision over four enter, the intelligence processing training and dispatching of agents
Inrough personal liaison Cicials, he has been mos	n with leading Spanish intellight successful in obtaining their	gence and security service of- ir cooperation in support of our
operations. In addition	<ol> <li>Subject has expended much of</li> </ol>	his after-hours time to maintain
ing contact with agents Subject is fluent in	and persons of operational int	erest. organizer and supervisor and thin
ind writes clearly. In	surfary, he is an experienced.	cherrotic and highly dedicated
officer. While he is we	Il qualified to take over his	owh Station, it is my hope, and
ecommondacton, that he	oe fiven a second full tour he	re in Madrid. In my opinion, it (continued in Part 3 below)
SECTION D	CERTIFICATION AND COMME	
l CF	BY EMPLOYEE  RTIFY THAT I HAVE SEEN SECTIONS A, B, ANI	O C OF THIS DEBORT
DATE	SIGNATURE OF SMPLOYEE	V C V THIS REPORT
10 April 1963	/s/ Earl J. Williamson	`
MONTHS EMPLOYER HAS BEEN	BY SUPERVISOR IF THIS REPORT HAS NOT BEEN SHOWN TO EI	
NOER MY SUPERVISION		
DATE	OPPICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
10 April 1963	Chief of Station	/s/ James Noel
OMMENTS OF REVIEWING OFFICIAL	BY REVIEWING OFFICIAL	
ould be a great mistake nd favorable change in	to move him from Indrid until the Cuban situatio n.	and unless there is a drastic
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SECTION A	GEN	ERAL	·····					·			
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Williamson Earl J.		13 March 1	915	K.	e F/DIV/I		سِن ت	<i>U</i>			
8. SERVICE DESIGNATION 6. OPPICIAL POSITION TITLE				/. 0	Madi		ASSIGN	MENT			
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10. DATE REPORT DUE IN O.P. IL. REPORTING PERIOD TO SPECIAL (Specify)											
1 April = 31 Dec 61 2.											
SECTION B EVALUATION OF PE	RFORM	LANCE OF SPE	CIFIC DL	ITIES							
List up to six of the most important specific duties perform	ned durin	g the rating perio	d. Insert	rating nu	mber wi	ijch ba	st dese	ribes the			
manner in which employee performs EACH specific duty. ( with supervisory responsibilities MUST be rated on their al	bility to	supervise (Indicat	ie number of	employee	e superi	rised).	All em	proyees			
1 - Unsatisfactory 2 - Barely adequate 3 - Accep	otobie	4 - Competent	5 · Excell	ent 6 .	Superio	. 1	7 - 044	tonding			
	RATING	SPECIFIC DUTY				т		PATING			
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	6	nationals o			-	for		6			
		third count		ration	3			<del></del>			
Director die Indiana	RATING	SPECIFIC DUTY N					4	RATING			
operations with Spanish services and	4	Supervises					out-	7			
supervises Station officers engaged in liaison duties	6	side shop run jointly with local 7 security services									
		SPECIFIC DUTY N						RATING			
Personally conducts liaison with a	NO.	Develops, r	ecruits	and l	nandle	es a	ente	NO.			
number of top level local officials	7	for independent operations 5									
•						<del></del>		1			
SECTION C EVALUATION OF OVERALL	. PERF	ORMANCE IN C	URRENT	POSITI	ON						
Take into account everything about the amployee which infli duties, productivity, conduct on job, cooperativeness, pertin your knowledge of employee's averall performance during th statement which most accurately reflects his level of perform	nent pers	onal traits or hab	its, partic	ular limit	ations	or tale	nts. B	ased on			
1 - Performance in many important respects fail 2 - Performance meets most requirements but it 3 - Performance clearly meets basic requirement 4 - Performance clearly exceeds basic requirement 5 - Performance in every important respect is a 6 - Performance in avery respect is outstanding	s daficie nts. nents. suporlar,	et requirements, nt in one or mars	Important	respects	•		PATIS 5/6				
		HE EMPLOYE									
In the rating boxes below, check (X) the deg  - Least possible degree 2 - Limited degree 3 - No	gree to w				he emp		a dees				
- Least possible degree   2 - Limited degree   3 - No	amoi de	168 4 · VP0AA	NOT	NOT	3 . 001		TING				
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SETS THINGS DONE			1		-		-	x			
RESOURCEPUL			1					Y			
CCEPTS RESPONSIBILITIES								7			
AN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	·										
PACILITATES SHORT STRONG SUPPORT			<del> </del>					X			
IRITES EPPECTIVELT			<del>  </del>				X	i i			
ECURITY CONSCIOUS			<b> </b>				X				
MINES CLEARLT			1								
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF	RECOR	DS					Х				
THER (Specify):			<b>***</b>		<u>I</u>						
SER SECTION	A . K . (A	N KKVERSE SIGI									

SECTION E NAT	RRATIVE DESCRIPTION OF MANNER	OF JOB PERFORMANCE						
work. Give recommendations for	his training. Describe, it excreptions, his	e suggestions mode to employee for improvement of his potential for development and for assuming greater re- NS B, C, and D to provide the best basis for determining						
Subject is a str	one officer from every impor	tent point of vary Hg is experienced						
intelligent plent s	comesive extreme's band we	rking and conscientions. He is never						
		triving iquacquire new operational						
		n of old or exprent projects. He is						
		tual as well as physical courage.						
		with subordinate officers and						
		ies with the same degree of zeal that						
		er in calling such shortcomings to						
the attention of case	the attention of case officers under his direction has, on infrequent occasions, caused							
some minor and transitory resentment. In most cases, however, it has also resulted								
	in improvement in the attitude and performance of the officer in question.  Subject is especially effective in his dealings with high level liaison officers							
		recurity services are currently on a						
		the thought, energy and time which						
namitted linian and	o this important activity. /	it the same time, subject has not						
onemations and assets	red and arrest of the control of	aming and development of independent been especially effective in						
developing and apents,	, in this connection he has	been especially effective in						
	seets for third country (Cuba							
		iends easily, especially among Latins.						
		ion colleagues and by the senior						
		he maintains contact. He has direct						
	officers and clerks. He is							
effectively, SECTION F	(Continued on attached she CERTIFICATION AND CO							
I.	BY EMPLOYEE							
	rify that I have seen Sections A, B, C	D and E of this Report.						
DATE	SIGNATURE OF EMPLOYEE							
12 Jamery 1962	/s/ Earl J. Williamson	,						
2.	BY SUPERVISOR							
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN T	DEMPLOYEE, GIVE EXPLANATION						
4 months	1							
	IF REPORT IS NOT BEING MADE AT THIS T	ME, GIVE REASON.						
EMPLOYEE UNCER MY SUPERY	ISION LESS THAN 80 DAYS	REPORT MADE WITHIN LAST SO DAYS						
OTHER (Specify):								
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE						
12 January 1962	Chief of Station	/s/ James Noel						
	7 H. 15							
),	BY REVIEWING OFFICE	\L						
	PLOYEE ABOUT THE SAME EVALUATION.							
	PLOYEE A HIGHER EVALUATION.							
	PLOYEE A LOVER EVALUATION.							
I CANNOT JUDGE THESE EVAL		TAR SITH THE EMPLOYER'S PERFORMANCE.						
	he evaluation and comments o	i the supervisor. Subject is						
•	culated aggressiveness, init							
		ing Chief was commendable. He						
-	nable, and in my opinion has	~						
GS-15.	instally came an ay try attack total	, and distinct production to						
		TO BE ON THE WAY THE WAY THE TANK A PROPERTY OF THE PARTY						
1 A T G	OPPICIAL TITLE OF REVISEING OPPICIAL	TYPED OR PRINTED NAME AND BIGNATURE						
31 January 19-3	Chief, WE's	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
•	SECRET							

## SECKE!

As a well rounded operations officer and administrator, Subject is qualified to run his own station and, in my opinion, it would be an injustice to him if he is not assigned as chief of a medium sized station when his service. In Spain is completed. It is my hope, however, that Subject will be given a second tour at Madrid when his current tour ends in October 1962.

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FITNESS REPORT 60369								15.19	
CECTION A		UF O		<del></del> ,		7507,			1
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RELLIAISON. Earl	,,, J.	1 .	3 March 1		1	Male		GS-	<b>.</b> .
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31 May 1961 3 Oct 60 - 3	. <b>T</b> o			•					
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with supervisory responsibilities MUST be rated on t									
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specific buty No. 2 Directs all operation	ons No.	BPE	CIFIC DUTY N	O. 9					RATING
connected with liaison and super- vises other officers conducting	. 6								
SPECIFIC DUTY NO. 3		SPE	CIFIC DUTY N	0. 6					RATINO
Liaison with number of local	NO.								, NO.
officials	7	ļ							Į.
	1 '								L
SECTION C EVALUATION OF OVE	RALL PERF	ORM	MANCE IN C	URREN	T POS	HOITI			
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2 - Performance meets most requirements 3 - Performance clearly meets basic requ		ont in	one or more:	l aport on	respe	c18,		1	.
4 - Performance clearly exceeds basic to	quirements.							5-4	•
5 - Performance In every important respe- 6 - Performance in every respect is outst		•						L	<b>→  </b>
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RIOURLEPUL									_ x
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AN MARE DECISIONS ON HIS OWN BRISH NEED ARISES					L				X
ORS HIS JOB WITHOUT STRONG BUFFORT					1				X
ACILITATES SMOOTH OPERATION OF HIS OFFICE									X
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SECTION E	NARRATIVE DESCRIPT	IOH OF MANNER OF JO	B PERFORMANCE"	CF. OF PEDE
Stress strengths and weak	nesses demonstrated in currer ins for his training. Describe	t position. Indicate sugges	tions made to employee to	r Improvement of Hill
	explain, if appropriate, rating		and Dies namide she base	haala faa datacalalaa
future personnel actions,	7		UJA I	2 49 PH 181
2				ואיחופי

This officer, who is Deputy Chief of Station and also Chief of Liaison, directly supervises a sizeable number of personnel involved in joint operations with liaison and directs the operations in which they are engaged. In the comparatively short time he has been in this Station he has succeeded in making major advances in our liaison relationship to the point where we can now accomplish considerably more than before his arrival. He is energetic, imaginative, gets things done, and works round the clock — his off duty hours he employs mainly in developing further his liaison and other operational relationships. Furthermore, unlike some officers in liaison he is also most active developing independent operations. As for his qualities as a deputy, suffice it to say that he is the best deputy I have had in my entire career with this organization — a truly outstanding officer, as reflected in the numerical ratings I have given him, whom I would be glad to have with me any place I may be assigned.

SECTION F 5	CERTIFICATION AND	COMMENTS					
1. • • • • • • • • • • • • • • • • • • •	BY EMPLOYEE						
	ertify that I have seen Sections A, B,	C. D and E of this Report.					
DATE :	SIGNATURE OF EMPLOYEE						
5 May 1961	/s/ Earl J. Williamson						
2.	BY SUPERVISOR	R					
MONTHS EMPLOYEE HAS QEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYEE, GIVE EXPLANATION					
7	7						
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EMPLOYEE UNCER MY SUPE	IVISION LESS THAN SG GATS	MEPORT MADE WITHIN LAST 90 DAYS					
OTHER (Specify):							
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE					
5 May 1961		/s/ Archibald B. Roosevelt					
3.	BY REVIEWING OFFI	CIAL					
I WOULD HAVE GIVEN THIS E	MPLOTEE ABOUT THE SAME EVALUATION	1.					
I WOULD HAVE GIVEN THIS	MPLOYEE A HIGHER EVALUATION.						
	MPLOYEE A LOWER EVALUATION.						
		ALLIAR WITH THE RMPLOYEE'S PERFORMANCE.					
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prin persentant	int. I do not keep	sufficiently familiae with					
his perfec	mena to comment.	rediterly short times in sufficiently formities with					
DATE	GPPICIAL TITLE OF MEVIEWING OFFICE	AL. TYPED OR PRINTED NAME AND SIGNATURE					
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for Spanish Liuison 5	i	
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION		
Take into account everything-about the employee which influences his effectiveness in his current position - perform utiles, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or tal rour knowledge of employee's overall performance during the rating period, place the rating number in the box corre- statement which most accurately reflects his level of performance.  1 - Performance in many important respects fails to meet regularments,  2 - Performance meets most requirements but is deficient in one or more important respects,  3 - Performance clearly meets basic requirements.	ilents. Bas	ed on
4 - Performance clearly exceeds basic requirements. 3 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.	5	
DESCRIPTION OF THE EMPLOYEE		
In the rating bases below, shock (X) the degree to which each characteristic applies to the employer  Least possible degree 2 · Limited degree 3 · Normal degree 14 · Above average degree 5 · Outstand		
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future personnel setions.		Here I a
In the limited t	eriod covered by this repor	t mr. William Ross & Rhistra a
professional competence	e based on experience. He	accepted direction willingly and
evidence: saturity an		
		MAIL RUOM
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SECTION F	CERTIFICATION AND C	DUUENTS
SECTION F	BY EMPLOYEE	VINICIA 13
1.00	rify that I have seen Sections A, B,	C D and F of this Report.
DATE	SIGNATURE OF EMPLOYEE	
	BY SUPERVISOR	· · · · · · · · · · · · · · · · · · ·
CONTHS EMPLOYEE MAD BEEN	IF THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYEE, GIVE EXPLANATION
NORR MY SUPERA ISIDA	Mr. Williamson	is in Madrid
<b>L</b>	Mrs. Willeman	is in morried
	IF REPORT IS NOT BEING WALLE AT THIS	TIME, GIVE REASON.
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2 May 1361	Chief, WZ/5	Tioms F. Thele
	BY REVIEWING OFFIC	IAL
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SECTION B		i	EAVENY	ION OF	PERFOR	NYH	CE OF SP	ECIFIC	DUTIE	: 5					
List up to eix of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which amployee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).															
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SECTION D			D	ESCRIP	TION OF	THE	EMPLOYE	E							
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SECTION E HAI	RRATIVE DESCRIPTION OF MANNER O	F JOB PERFORMANCE				
work. Give recommendations for	his training. Describe, if appropriate, his p	suggestions made to employee for Improvement of his ofential for development and for assuming greater re- is B, C, and D to provide the best basis for determining				
	Mr. Williamson is very energ	etic and enthusiastic. He				
	excellent working relations					
has perfo	rmed special operational task	is in the Field at the specific				
request of Chief, WHD. He is particularly well qualified for						
	alson work in a Spanish-speal					
or an imp	ortant Latin American countr	y)•				
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SECTION F	CERTIFICATION AND COMM	IENTS				
1.	BY EMPLOYEE					
/ coi	rtify that I have seen Sections A, B, C, L	and E of this Report.				
DATE / /	SIGNATURE OF EMPLOTEE					
18 7.8- 1961	Carl 1. 11 18 lesuson	Earl J. Williamson				
2.	BY SUPERVISOR	12811 01 77 11118111004				
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UNDER MY SUPERVISION	The first of the f	60144, 9144 801 4011111111				
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OTHER (Specify):	_					
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE				
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••	Deputy Chief, CI/ICD	Paul J. Burke Land J. J. May				
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27 1338 Prist.

24 November 1959

MEMORANDUM FOR: CS/Career Service Panel/Section A

SUBJECT:

Pitness Report - Earl J. Williamson

A fitness report was due on Mr. Earl J. Williamson for the period 31 March 1959. Mr. Williamson was assigned to the CI Staff on 8 March 1959 after completion of an overseas tour with WH Division. A fitness report for the CI Staff for such a short period of time would serve no useful purpose.

> Byron B. Burnes C/CI/Support

CONFIDENTIAL

CLASSIFICATION

TO

Chief, WiD

DISPATCH NO

DATE: 4 September 1958

HAH-T-143

FROM

Chief of Station, Habana

SUBJECT: GENERAL Administrative/Personnel

SPECIFIC- Field Fitness Report -

WILLIAMSUN Earl J.

Reference: HKH-A-4049, 21 November 1957

Action Required: None; for Headquarters' information only

There has been no material change in the suties or performance of since the submission of his last annual Field Fitness Report. Therefore, the above report, which was forwarded in the reference, may also be considered as the writer's final fitness report on



Distribution:

3 - Headquarters 2 - Files

SPR/mmr

3 September 1958

WILLIAM B. CALDIVELL

52-0-

COMPRESSIVE

CLASSIFICATION

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<b>,</b>	FITNESS RE	PORT (P	art I) PERFOI	RMANCE	
		INSTR	UCTIONS		
this evaluation to your nate where he stands wi strengths and weaknesses under conditions specifi	s report is designed supervisor and senio ith you. Completion s. It is also organi ied in Regulation 20-	to help you or officials. of the reportation noise, 370. It is a	express your evaluat Organization police of can help you provided that you show last recommended that you	ion of your suly requires the epore for a dillof this reported the entire	bordinate and to transmit type inform the subardi- iscussion with lim of his rt to the employee excep- te form before completion
lersoned no later than	30 days after the da	t on the em te indicated	in item A, of Secti	on "A" below.	orwarded to the Office of
SECTION A.		GEN	ERAL		
1. SME (LOSE) WILLIAMSO	N, Earl T	(Middle)	13 March 1915		DI
5. OFFICE/DIVISION/BRANC	M OF ASSIGNMENT		OFFICIAL POSITIO		<u>_</u>
DDP/Wil/Habana S		9. PERIOD C	Deputy Chief		
05-14 30 Septem			ember 1956 - 30		-
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(Check une)	X ANNUAL	81456164	w1 m 1 + 1 w P L C F E E		
SECTION B. 1. FOR THE RATERY THIS ! NOT.	REPORT X HAS		SHOWN TO THE INDIVI	DUAL RATED. 1	F NOT SHORN, EXPLAIN THY
A. CHECK (N) APPROPRIATE	STATEMENTS: .				
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15 November 1957	LV illiam		DWELL	chief of S	
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1 certify that any substa 4 ters pare 8 29 Ten 57					above section. LEGIBLATERING OFFICIAL  WIFA
SECTION C.	7 10	PERFORMAN	E EVALUATION		* * * * * * * * * * * * * * * * * * *
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DIFECTIONS. Consider ON his duties during the rat sibility. Factors other	ing period. Compare than productivity wil	him (NIY wit) I be taken ii	h others doing simil nto account later in	ar work at a s	
2 - BASELY ADE CABY OUT : 2 - PERFORMS ME - PERFORMS DE - NIEPY 5 - A Jinf PER	RESPONSIBILITIES DST OF HIS CUTIES ACC UTIES IN A COMPETENT, FURMANCE CARRIES OUT IS DUTIES IN SUCH AN	ALTHOUGH HE EPTABLY, OCCI EFFECTIVE WI MANY OF HIS	HAS HAD SPECIFIC GU BSIONALLY REVEALS SO INNER. RESPONSIBILITIES EX	ME AREA OF BEAL	
C REPENTS					

	(4500	office for	·	
F HATTHIS ON PERSONNANCE OF SPECIFIC D. TIES			A PROMETICE OF PERS	
DIRECTIONS:  A. State in the spaces below up to six of the content	more imp	He estate SHUTHE HALLES DA	U. R. P. Sheing this cotton	vitysiči. E period.
Place the most important first. In not incl	lule min	re or warmertant duties.		
b. Bate performance on each specific duty consc. For supervisors, ability to supervise will a	otering t	MLY effectiveness in perfo	rmance of this specific	daty.
who supervise a secretary only).		. tates as a specific many	"" "UEC 3 4 02 F	H 157
c. For supervisors, ability to supervise will about supervise a secretary unity. d. Compare in your mind, when possible, the similar level of responsibility.	individ	unt being rated with othe	ts performing the same of	tit i Ale u
e, Two individuals with the same job title	may be s	erforming different duties	. If so, rate them on a	lifferent
duties,			MAIL ROOM	
f. Be specific. Examples of the kind of duties		ight be rated are DUSES 4RE4 RYOMLEDGE	CUNDUCTS INTERROGATION	•
ORAL MRIFFING GIVING ERCTURES		S NEW PROGRAMS	PREPARES SUMMARIES	
CONFECTING SEMINARS		S INDUSTRIAL REPORTS	THAYSI ATES GÉRMAN	
WRITING TECHNICAL REPORTS CONDUCTING EXTERNAL LIAISON	WAYAGES OPERATE	S RADIO	DEHRIFFING SOURCES KEEPS BOOKS	
TYPING	CHORDIN	ATES BUTY OTHER OFFICES	DRIVES TRUCK	
TAKING DICTATION SUPERVISING		RECT ATOMS S CURRESINDENCE	- MAINTAINS <del>-AIR COND</del> ITIO - EVALUATES SIGNIFICANCE	
g. For some jobs, duties may be broken down eve	n furthe	r if supervisor considers		
and phone operation, in the case of a radio	operator	•		
1 - INCOMPETENT IN THE PERFORMANCE 2 - BARELY ADEQUATE IN THE PERFORM			S DUTY IN AN OUTSTANDIN Y FER INDIVIDUALS HOLDIN	
DESCRIPTIVE OUTY		ERNE NAJ		
PATING 3 - PERFORMS THIS DUTY ACCEPTABLY SUMBER 4 - PERFORMS THIS DUTY IN A COMPET			NE I KNOW IN THE PERFOR	MANCE OF
8 - PERFORMS THES DUTY IN SHOW A	FINE W			
THAT HE 43 A DISTINCT ASSET ON		TO THE RESIDENCE WAS AND ADDRESS OF THE SECOND STREET WAS AND THE SECO		
specific putr no. 1	RATING	specific outr no. 4		NATING
Denuty Chief of Station	5	Handling agents and	000	5
Deputy Chief of Station			opa	
Liaison with Department of	RATING	specific outs no. B	_	RATING NUMBER
Investigation	5	Reporting	-	14
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Service outries, 3	RATING	SPECIFIC DUTY NO. 4		RATING
Contact and development of	6			
operational assets			A TORUS	
3. SAMMATIVE DESCRIPTION OF MANNER OF JOB PERFORMA	4CE			
LIPECTIONS: Stress strengths and weaknesses, part	icularly	those which affect develop	ment on present job.	ı
Subject is an excellent Deputy C	hief a	f Station - No in 141		1
by his co-workers in the Station and	11101 U	r pererout and is its	ed and respected	- 1
establishment We nonecommon in A	oy sup	eriors and colleagues	in the cover	
establishment. His perseverance in d	елетор:	ing and maintaining o	perational contact	.9
in all fields has paid dividends. He	nas c	ontributed sound advi	ce and operational	.
know-how to all Station officers' oper	ration	and has maintained	our liaison on a	1
productive basis. He is extremely the			excels at)	
operational work as contrasted to rou	tine p	per work.	•	1
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SECTION D. SUITABILITY FOR	CURREN	T JOB IN ORGANIZATION		
BUTIERS Take into account here everything it			duration and a second	
ertinent personal characteristics or habits, speci				
were him with others doing similar work of about the				- 1
1 -, DEFINITELY UNSUITABLE - HE SHIVLD BE 2 - OF DOUBTFUL SUITABLEITY MOULD NOT			1AT 1 8509 500	I
2 - A BANELY ACIEPTABLE EMPLOYEE DELOS				O #48-
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		rane ercied in)
<i>a</i> '		FITNESS REPORT (Part II) POTENTIAL
		INSTRUCTIONS
F'IF THE	AMINISTRAT	TYE OFFICER: Consult current instructions for completing this report.
ment and sated one to be con bold and	l permonnel ployee, lt epirtedool rompletra	This report is a privileged communication to your superajoor, and to appropriate career manage officials concerning the potential of the employee being rated. It is NOT to be shown to this renommended that you real the entire report before completing any question. This report y after the employee has been under your supervision PS JJ LPAST 90 DAYS. If less than 90 day fter the opdays has elecated. If this is the BETTAL PROPERTY on the employee, however, if MOST teled to the 4 no later than 30 days after the due date progressed in item 8 of Section 220 below.
SECTION		GENERAL
1, 9346	WILL	AMSON Tail 7. (Widdle) 2. DATE OF BISTA B. SEX E. SERVICE DESIGNATE BRANCH OF ADDITIONED TO THE
DDP/#	H/Habana	Station Deputy Chief of Station
1 49456		CIPORT DUE IN SP. PERIOD COVERED BY THIS PERSON (Inclusive dates)
cc-11	]_ 30 S	eptember 1957   30 September 1956 - 30 September 1957
	OF MERONT k one)	Y annual management of the control o
SECTION		CERTIFICATION
1 1/A TH		CERTIFY THAT THAT BEFORE PEPPERATUS MY DEST HOSEWAST OF THE INDIVIDUAL BEING RATED
THES G.		B. TOPES OF PRINTED NAME AND STONATURE OF SUPERRICSPIC CONTRACTOR'S DIFFICIAL FIFLE
15 Nove	ember 199	Williams B. CALDWELL Chief of Station
1/6 1/1	# # # # # # # B	COMEN CHICATER OF MOTHERS IN CONTRACT C NOT CHECK FINE TROUBE PINT CHESINES STAN 1 - JAN 11410
C THIS O		DESIGNAL CHERRY OF RESIDENCE OF RESIDENCE OF STATES OF REVIEWING OFFICIAL
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SECTION (		- ESTIMATE OF POTENTIAL
		we operated proposed the rises. Using others of assignment, rate for employer's potential to assume greate
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		MISPONDIBILIFIES
APPATIONS TITALE T O PAPIERS	YES, indica TAINING, ing your o	this question lies this person the ability to be a supervisor? [X] Yes [] No If you to below your opinion or goess of the level of supervisory stillity this person will reach AFTY indicate your opinion by placing the number of the descriptive rating below which comes closes of the appropriate column. If your rating is cased on observing him supervise, note you be column. If based on opinion of his potential, note the rating in the "potential" column.
DESCRIPT BATING GOMBER	2 - 81	IVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS 5-TIPTION Lifve individual modus 64 a beak supervisor in this eins set setutuation Lifve individual modus be an average supervisor in this eins set setuation Lieve individual modus be a strong supervisor in this setupation
AC TIJAL	POTINTIAL	GESCHIPTISE \$:";#" 'A
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3	5°-00 <b>5</b> -00-00-00-00-00-00-00-00-00-00-00-00-00	a Secur of surgerisors and civic the easic top (Second fine supervisors)
3		A SCOUP, ONG MAY OF MAY NOT BE SUPERVISORS, WHICH IS BESTS 2018; E FOR MAYOR PLANS, GRORNISATION AND FOLICE (Executive Sevel)
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}	orogovo ao quizare				MAIL ROOM
i	•				······································
SECTIO			FUTURE PLANS		
I TRA	IN ING OR OTHER DEVILOPMENTAL E	IPERIENCE	PLANNED FOR THE INDIVIDUAL		
	Training upon re-ass	ignment			
2. NOTE	OTHER FACTORS, INCLUDING PERS	ONAL CIRC	UMSTANCES, TO BE TAREN INTO A	CCOUNT IN	INDIVIDUAL'S FUTURE ASSIGNMENT
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	been fully re-establ				
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categor	y number which best tells how r				E DESCRIPTION APPLIES TO THE
			L TO THE LEAST POSSIBLE DEGR	t E	
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FITNESS REPORT (Part I) PERFORMANCE
INSTRUCTIONS
FOR THE APPINISTRATIVE CONFICER: Consult current instructions for completing this report.
Fig. THE SITEMATERY Post report is designed to help you express your evaluation of your substitute and to trens this evaluation to your supermiser and senior officials. Organization policy requires thet you inform the substitute he stands with you. Completion of the report can help you preser for a discussion with him of strengths and weaknesses. It is also organization noticy that you show Part Tof this report to the employee excluder conditions specified in Pegulation 20.370. It is recommended that you read the entire form before complete any question. If this is the initial report on the employee, it must be completed and forwarded to the diffice formand on later than 30 days after the date indicated so item 8, of Section 55 below.
SECTION A. GENERAL
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08-13 30 September 1956 30 September 1955 - 30 September 1956
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O. THIS DATE C. TOPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR D. SUPERVISOR'S DEFICIAL TIFLE
16 October 1956 CALUMAL, William Chief of Station
7. <u>For the reviewing official:</u> record any disistantial difference of opinion with the Supervisor, or any other in Formation, which will lead to a better undepotanding of this report.
DATE
EX DATE
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certify that any substantial difference of opinion with the supervisor is reflected in the above section.  This DATE S. 1980 OR PRINTID NAVE AND STRAFF, P. OF REVIEWING C. OFFICIAL TITLE OF REVIEWING OFFICIAL
13 Nov 1956 Chief, Mid
SECTION C. JOB PERFORMANCE EVALUATION
RATING ON GINERAL PERFORMANCE OF DUTIES
OFFICTIONS: Consider (RAI) the productivity and effectiveness with which the individual being rated has performed First duties during the rating period. Compare him CMLY with others doing similar work at a similar level of respon- ability. Factors other then productivity will be taken into account later in Section D.
1 - DOES GOT PERFORM DUTIES ADJUNTELY. HE IS INCOMPLETENT.
2 - BARELY 4564, ATE IN PERFORMANCE, ALTHOUGH HE WAS HAD SPECIFIC GUIDANCE OR TRAINING. HE SPIEN FAILS TO CARRY OUT RESPONSIBILITIES.
5 7 - PERFORMS MOST OF HIS GUTTE'S ACCEPTABLE. OCCASIONALLE REVEALS SOME AREA OF MERINGES
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4 - PERFORMS HIS CUTTES IN SUCH AN OUTSTANDING MANNER THAT HE IS SQUALLED BY FER OTHER PERSONS PROPER TO
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d. Compare in your mind, when possible, the similar level of remonsthility.  o. Two individuals with the same job fittle indicates.	may ter	nerforming different duties	. It so, cutsospen on	1117-1-0
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· SECTION 11 (To be comple	ted by field supervisor)	
(Acting Penuty Chief of Station) 0/36.		)\$1 T1 D4
a. Acting Deputy Chief of Station b. Lisison with Bureau of Investigation c. Contacts and development of operatio d. Handling agents e. Reporting	s nal assets	
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#### SECTION IV

This section is provided as an old in describing the individual. Your descripted recomplishing the unfavorable in Iteelf but acquires its meaning in relation to a particular job or assignment. The description but description are to be interpreted literally.

On the left had side of the page below are a series of statements that apply it some degree to most people. On the right had side of the page are four eajor categories of descriptions. But following the category is disvided into three small blocks: this is to allow you to make finer distinctions if you entered all land at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column nears you have no opinion on whether a phase applies to an individual. Placing an "X" in the "Does Not Apply" column nears that you have the definite notation that the description is not at all suited to the individual.

STATEMENTS	CATEGORIES													
	NOT OB- SERVED	DOES NOT APFLY	l t	LIES T IMITE DEGREE	0	RE	LIES ASONA DEGRE	ABLE	150	LIES I VE AVI	HAGE	our	IES T STAND EGREE	ING
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8. PRACTICAL.	,							I		$\geq$				
1. A GOOD REPORTER OF EVENTS.								X						
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.									*					
3. CAUTIOUS IN ACTION.								X						
€. HAS INITIATIVE.									X					
5. UNEMOTIONAL.									*					
8. ANALYTIC IN HIS THINKING.							x		· · · ·					二
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.								3						二
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.											#			$\Box$
9. HAS SENSE OF HUWOR.											x			
10. KNOWS WHEN TO SEEK ASSISTANCE.									x					$\Box$
11. CALM.									*					
12. CAN SET ALONG WITH PEOPLE.											x			
13. MEMORY FOR FACTS.								*	1					
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IS. CAN COPE WITH EMERGENCIES.								L		x				
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28 STINULATING TO ASSOCIATES! A							X	_ ]		
29. TOUGH WINDED.		-					LL	×		
30. OBSERVANT.			1			x				
31. CAPAGLE.							x			
32. CLEAR THINKING.							x			
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33. COMPLETES ASSIGNMENTS BITHIN ALLOWABLE TIME LIMITS.					k				:  :	
34. EVALUATES SELF REALISTICALLY.			<u> </u>					<b>X</b>	.	
38. RELL INFORMED ABOUT CURRENT EVENTS.							<u></u>	X		
38. DELIBERATE.					<u> </u>		X			
3). EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.			<u>_</u> L					<u> </u>		
38. IMPLEMENTS DECISIONS REGARD. LESS OF OWN FEELINGS.					-		3	R L	1	
39. THOUGHTFUL OF OTHERS.		-							×	
49. WORKS WELL UNDER PRESSURE,										
41 DISPLAYS JUDGEMENT.							*			
42. GIVED CREDIT WHERE CREDIT IS					1		3	<u> </u>		
43. HAS DRIVE.			<u> </u>				<b>X</b>		<u> </u>	
44. IS SECURITY CONSCIOUS.							x	<u> </u>	<u> </u>	
45. VERSATILE.							×			
46. HIS CRITICISM IS CONSTRUCTIVE.							x L		<u> </u>	
47. ABLE TO INFLUENCE OFHERS.					<u>_</u>		*		<u> </u>	
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.					lL		<u> </u>		<u> </u>	
48. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.				_	<u></u>		X		<u>                                     </u>	
SO. A GOOD SUPERVISOR.							X .	<u></u>		<u></u>

Subject is an excellent liaison officer and outside contact man. He speaks fluent Spanish and has developed many valuable and productive contacts and assets among all classes of natives. He is enthusiastic, thoughtful, considerate, friendly, and gets along well with his co-workers. While acting as Deputy Chief of Station he has demonstrated administrative and supervisory ability.

Being particularly interested in operational matters, he perhaps is not as thorough in the paper work and reporting that goes with it; however, since acting as Deputy Chief of Station, as indicated above, he has demonstrated increased aptitude in this respect.

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C. INDICATE IF FOU THING THAT ANY SINGLE STRENGTH OR BE	
No.	OFFICE OF PERSONNEL
D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISIONS -	" (Oct 17" 9 52 AH 755
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I. Dista Countrie (Indicate here general trails, specific	ic habits or characteristics not covered elsewhere in the
I would be pleased to have Subject serve	tion of this person).
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Road all descriptions before rating. Place "X"	in the evel appropriate box under subsections A,B,C,&D
A. DIRECTIONS; Consider only the skill with which the person has performed the duties of his job and rate him accordingly.	C. Disections: Based upon what he has eard, his extrems, and any other indications, give your opinion of this person's attitude toward the organisation.
1. DOES NOT PERFORM DUTIES ADEQUATELY, HE IS INCOMPETENT.  7. BARSEY ADEQUATE IN PERFORMANCE ALTHOUGH ME HAS HAD SPECIFIC QUIDANCE OF TRAINING, HE OPTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.  2. PERFORMS DOT OF HIS DUTIES ACCEPTABLY, OCCA- SIGNALLY REVEALS SOME AREA OF BEARRESS. 4. PENFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.  5. A FINE PERFORMANCE, CARRIES OUT MANY OF HIS DESPONSIBILITIES EXCEPTIONALLY BELL.  6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALED BY FEW OTHER PER- SOND ROADEN TO THE RATER.  15 THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREAS	1. HAS AN ANTAGONISTIC ATTITUDE "OFFICE "ME OFFICE ITATION. WILL DIFINITELY LEAVE THE OFFICHIANT AT THE FIRST OPPORTUNITY.  2. HAS STRONG HOGATIVE ATTITUDE TOFFIC SEVANIZATION AS A TEMPORARY STOP UNTIL HE SAN GET SOMETHING BETTER.  3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOFFICE TOFFICE THAT DECAMPISATION. WOTHERS OF WINGA FRYSTRATIONS, WILL GUIT IF THESE CONTINUE.  4. HIS ATTITUDE TOFFICE THE SPEAKING IS INDIFFERENT. HAS "MAIL AND SEE" ATTITUDE TO BARD LEAVE FITTING. WOULD LEAVE IF SOMEONE OFFICED HIM GOVERNIZATION SETTER.  5. TENDS TO HAVE FAVORABLE ATTITUDE TOFFICE OFFICE THE DATE OF ACASIZATION. MAKES ALLOWANGES FOR RESPECTIONS SETTER.  4. DEFINITELY HAS FAVORABLE ATTITUDE "CHAND THE ORGANIZATION. FAILES IN TERMS OF A CARFEE IN FHE GEOGRAPIZATION. THE OFFICE TO STIDE OPPORTUNITY, WILL PROBABLE ATTITUDE "SHAPD THE ORGANIZATION. BEARING AN UNEXPECTED STIDE OPPORTUNITY, WILL PROBABLE ATTITUDE "SHAPD THE CAREER IN THE ORGANIZATION. THE OFFICE SOLUTIONS WERE A CAREER IN THE OFFICE SOLUTION.  7. HAS AN ENTHUSTASTIC ATTITUDE TOWARD "ME UPGANIZATION. WILL PROBABLY REVER CONSISES BURKING ANY PLACE BUT IN THE OPPORALLY STAPS CONSISES BURKING ANY PLACE BUT IN THE OPPORALLY STAPS CONSISES BURKING
B. DIRECTIONS. Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.  1. MAS REACHED THE HIGHEST GRADE LEVEL AT SHICH	D. DIBECTIONS: Consider everything you know about this person to making your rating, shill in jab duties, conduct on the jub, personal characteristics or habits, and special defects or telests.  1. DIFINITELY UNSUITABLE - ME Smo,CG SE SEPARATED.
SATISTACTORY PERFORMANCE CAN BE EXPECTED.  S. 15 MARING PROGRESS, DUT NEEDS MORE TIME IN PRESENT GRADE SITURE PROGRESS.  D. 15 READY TO TAKE ON RESPONSIBILITIES OF THE MEST HIGHER GRADE, BUT MAY WEED TRAINING IN SOME APEAS.  4. HILL PROGRESS ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE LEYEL OF THE MEST HIGHER GRADE.  S. 15 ALREADY PERFORMING AT THE LEYEL OF THE MEST HIGHER GRADE.  9. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW DWO AMOULD BE CONSIDERED FOR SAPID AGVANCE.  MIDT.	2. OF DOUBTFUL SUITABILITY #0.15 MG" MAYE AC- CEPTED NIM IF I HAD ANGON PHAT I MAGE AUG.  3. A BARELY ACCEPTABLE EMPLOYEE GEFINITELY BELON AVERAGE BUT WITH MG WESSASS SLIFF LIESTLY OUTSTANCING TO BARBANT MIS SEPARATION.  4. A TYPICAL EMPLOYEE HE GISPLAYS "HE SAME SUITA. BILITY AS MOST OF THE PEGELE I MYTH SAME SUITA. OUGANIFATION  5. A FINE EMPLOYEE. HAB SOME OUTSTANGED STRINGTHS.  6. A UNUSUALLY STRONG PERSON IN TERMS OF THE BEGGIERMENTS OF THE OBGANISATION  7. ERCELLED BY ONLY A FEW IN SUITABILITY FOR MORE IN THE ORGANIZATION.
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FIELD FIT	HESS REPORT.	
The Fitness Report is an important factor in organ  1. The organisation selection Spard with informat individual for memberahip in the career staff; 2. Speriudic record of job performance as an ani	son of value then considering the application of an	
INSTR	JCTIONS	
TO THE PIMED ADMINISTRATIVE ON PERSONNEL OPPICER: Consult outrent field administrative instructions regarding the initiation and transmittal of this report to head quarters.  TO THE PIMED SPERVICER: Read the entire form before attempting in complete any item. As the supervisor shallowed according to complete any item. As the supervisor shallowed according to complete any item. As the supervisor shallowed according to complete any item. As the supervisor shallowed according to complete any item, as the sort of the individual, you have primary responsibility for evaluating his attention, we have seen, and on the job effectiveness as	day, you will call sharper, it practically self and considering and considerin	old his ole the the an, ies
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LEAVE BLANK - FOR HEADQUARTERS USE ONLY	I. DATE OF BINTH 2. SEX 2. SERVICE DESIGNATION	,
WILLIAMSON, Earl J.	13 March 1915 N KUFIRE SU-F	1
4. GRADE B. STATION DESIGNATION (Current)		
GS-13 Intelligence Officer - KUFIRE	This Republic (Inclusive dates)	
;	September 1954	į
SECTION II (To be comple		
1. CURRENT POSITION	2 PAT FEBRUARE BOLLITY FOR CONTION III	
Intelligence Officer - RUFIRE (-0/36)/-  1. STATE THE SPECIFIC ASSIGNMENTS OF TASKS WHICH ARE TYPIC TO SIX MONTHS (List in order of frequency)	AL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THRE	ľ
A. Liaison with Servicio de Inteligencia B. Contacts and development of operation	Militar and Buro do Investigaciones	
C. Handling agents	AL ASSOCO	
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SECTION III (To be respiese	d at headquarters only)	
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AUTHENTICATION OF REP	OHT AND SIGNATURES	
	NAME OF DEVICEING OFFICIAL IN FIELD ( FINO)	
Robert E. WHEDREE	William B. CALDWELL	
2. THIS REPORT DAS IN HAS NOT SHOWN TO THE INDIVISION		
4. DATE BEFORE AUTHERS 1. NAME AND SUMMATINE OF ADMITS 18 TICATED AT PUB. AUTHORISED TO AUTHORISECTE FEE	TRATIVE OF PERSONS OFFICER AT NEADQUARTERS THESE REPORT AND SIGNATURES	
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This section is provided as an aid in describing the individual. Your description is not favorable or unfevorable in itself but acquires its meaning in relation to a particular job or essignment. The descriptive sords are to be interpreted literally.

Interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the left hand side of the page are four asjon categories of descriptions. The scale within each category is divided into three small blacks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left, then check the category on the right which best fells how much the statement applies to the perment on the left, then check the category on the right which best fells how much the statement applies to the perment on the left, then check in "X" in the "Not Observed" column means you have no upinion on shather a phrase son you are rating. Placing an "X" in the "Not Observed" column means that you have the definite opinion applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS						CAI	EGORI	£5						
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2. CAN MADE DECISIONS ON HIS OWN									1	<u> </u>	<u> </u>			
3. CAUTIOUS IN ACTION.				<u></u>	<u> </u>		<u> </u>	X		<u> </u>	<u> </u>			
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S. UNEMOTIONAL.				<u></u>	<u></u>			ļ	_	J				
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7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.				<u> </u>		ļ	<u> </u> .	X					1	
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SO. A GOOD SUPERVISOR.		<del></del>												
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# A. WHAT ARE HES OUTSTANDING STRENGTHST

He is an excellent liaison and contact man. His unflagging good humor and friendly manner have made him very popular with all classes of Americans and natives. Even when carrying out disagreeable tasks, he manages to do it with the least possible offense to others.

# D. MIAT ARE HIS OUTSTANDING BEARNESSEST

He is not a desk man. Although he writes well he would be bored with the routine involved in processing, collating and reporting.

. W	ECRET OFFICE
C. INDICATE IF FOU THINE THAT ARE SINGLE STRENGTH OR BE	ACRES COLLET COMS ALL CHILL CONSIDERATIONSERSONNEL
No. See above.	JAN 24 12 38 FH 55
D. DO YOU FEEL THAT HE PEOULPES CLOSE SUPERVISION!	1 49 ( ) +ES, EF +ED, BHY?
But his gregarious nature ma quite capable of making the rig	kes him seek commet and advice when he is
E. BHAT TRAINING DO YOU BECOMMEND FOR THIS INDIVIDUAL!	por med represe sericular authorit dels reservices or management ( )
Additional experience in the courses,	field and at Headquarters, plus refresher
1. Other Counties (Indicate hara general traits, specif report but which have a harring on effective utilise	ic habits or characteristics not covered stasshers in the tion of this person):
the state of the s	ION 41
and the state of t	in the even appropriate has under subsections A.B.C.AD
A. DIRECTIONS: Consider only the shill with shich the person has performed the duties of his job and rate him accordingly,	G. DIRECTIONS: Reset upon what he has said, his actions, and any other indications, give your opinion of this person's attifuds inward the organization.
1, DOES NOT PERFORM GITTES ADEQUATELY: HE IS INCOMPETENT,  5. BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH HE	1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY WILL, DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPOSITUALTY.
HAS HAD SPECIFIC GLIDARCE OR TRAINING, HE OFFICE FALLS TO CARRY OUT RESPONSIBILITIES COMPETIATE.	7. HAS STRONG REGATIVE ATTITUDE TOWARD ORGANIZA- TION IDEAL BY RESTRICTIONS REGARDS AGENCY AS A TEUT-HARY STOP UNTIL HE CAN GET SOMETHING
3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY, OCCA- SIGNALLY REVEALS SOW AREA OF WEAKNESS,  4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, FIFTOTICE MANAGE.	BETTER.  3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE URHAWITATION. BOTHERED BY MINOR FRUSTRA- TIONS BILL OUIT IF THISE CONTINUE
9. A FIRE PERFORMANCE, CARRIES OUT MANY OF HIS RESPONDIBILITIES EFCEPTIONALLY WELL. 4. PERFORMS HIS DUTIFS IN SUCH AN OUTSTANDING	4. HIS ATTITUDE TOWARD THE ORGANIZATION IS ENDIF- FIBERT, HAS "BALT AND SEE" ATTITUDE. WOULD LEAF IF SHEADE OFFERD HIM SOMETHING RETTER. B. TINUS IN HAYE FAVORABLE ATTITUDE TOWARD ORGANI-
MANAGE THAT HE IS ECLALLED BY FEW OTHER PER- DONS ENDED TO THE RATEP.  IS THIS INDIVIDUAL BETTER GUALIFIED FOR BORK IN SOME OTHER AREA! FOR DONE OF THE PERSON OTHER AREA!	IMPUSED OF BURKING FOR ORGANIZATION. THINKS IN FRING OF A CAREFR IN THE ORGANIZATION.
	4. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION. BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY. BILL PHOBABLY ENDEAVOR TO MARE A CAPER IN THE ONGANIZATION.
,	7. HAS AN EMINUSIASTIC ATTITUDE TOWARD THE ORGAN- IZATION, GILL PROBABLY NEVER CONSIDER BURKING ANY PLACE BUT IN THE ORGANIZATION.
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B. Disections: Considering athers of this person's grade and type of sesignment, have would you rate him on paten'telity for nesureption of greater responsabili- ties mormally indicated by promotion.	O. DIRECTIONS: Concider everything you know about this person is making your rotingabill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.
1. HAS BEACHED THE MIGHEST GRADE LEVEL AT BRICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.	3. DEFINITELY UNSUSTABLE . HE SHOULD BE SEPARATED.
2. IS MARING PROGRESS, BUT BEEDS MORE TIME IN PRESTAT GREEK SETURE PROMOTION TO A HIGHER GRADT CAN BE RECOMMENCED.	2. OF DUNSTRIL SUITABLETY, BOULD NOT HAVE AC- CEPTED HIM IF I HAD KNOWN SHAT I KNOW NOW. 3. A BARELY ACCEPTABLE EMPLOYEE, DEFINITELY BELOW
3. 18 BEAUT TO TAKE ON RESPONSEDILITIES OF THE MEET MIGHER GRADE, BUT MAY SEED TRAINING IN SOME AREAS.  4. BELL PROBABLY ACTUST GUICALT TO THE WORK	AVERAGE OUT BITH NO REARNESSES SUFFICIENTLY OUTSTANDING TO BARBANT HIS SEPARATION.  A. A TYPICA: EMPLOYIE. HE DISPLAYS THE SAME SUFTA- BILITY AS WOST OF THE PEOPLE I KNOW IN THE
BESPONSIBLE OUTIES OF THE NEST HIGHER GRADE.  B. IS ALBEAU PERFORMING AT THE LEVEL OF THE NEST HEGHER GRADE.	OBCANIZATION, S. A FINE EMPLOYEE - HAS SOME OUTSTANDING STEEDSTMS.
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# DKICKATEREGRU TO RUCKAROKER

I hereby acknowledge that I have read and understand the contents of Kandbook 20-4, Employee Conduct, dated 9 July 1970, and the information brockure for ACS returness, dated May 1964.

St whentings

Earl J. WILLIAMSON

19 (1/11/107)

CONFIDENTIAL Whom Filled Im)

OKICKATARZCKU TO MUCKAROMAM

14 June 1968

MEMORANDUM FOR: Director of Personnel

THRU:

Chief, WH Personnel

SUBJECT:

Immediate Family of Earl J. Williamson

It is hereby requested that Mrs. Estella Lobo, mother-in-law of the writer, be added to Agency personnel records as one of his depend-onts.

The writer is personally responsible for over 51% of Mrs. Lobo's support which is reflected in his federal income tax returns.

Edicific Williamson Deputy Chief, WH/COG

cc: C/WH Personnel

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# ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPL	ETE THIS	s form—
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# FOLLOW THESE GENERAL INSTRUCTIONS:

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14 February 1968

SECRET

STANDARD FORM to 176-7 JANUARI (1955 (For one only until April 16, 1968-176-12)

See Table of Effective Dates on back of Original

### CCNFIDENTIAL (When filled in)

### TRAINING REPORT

MANAGERIAL GRID SEMINAR (50 hours) DATES: 23-28 April 1967

Student : Earl J. Williamson Cffice · WH

Year of Birth: 1915 Service Designation D

Grade : 15 No. of Students

: June 1952 **EOD Date** 

### COURSE OBJECTIVES AND METHOD

Course objectives are to aid participants to: learn the managerial theories contained in the Grid; understand their personal managerial styles in Grid terms; evaluate convictions about managerial values; develop team action skills; increase candidness of communication; strengthen the use of critique for problem-solving and learning; and acquire an appreciation of Organization Culture and Development.

The method of learning offers a challenge to all participants regardless of level or experience. A Grid Seminar is not "taught" in the usual sense. In Grid teams, participants solve complex management problems. Objective solutions are made available. Individual and team performance is repeatedly assessed. Various measuring instruments are used to evaluate effectiveness.

Critique sessions assist each participant to understand how he might change his own behavior to increase his problem-solving effectiveness. Thus managers are not told the best way to manage, but they learn by convincing themselves,

About twenty to thirty hours of study are completed as prework. Insights gained are deepened and personalized during the intensive 50-hour Seminar.

### ACHIEVEMENT RECORD

This is a cortificate of attendance only. No attempt was made to excluste student achievement in this course,

FOR THE DIRECTOR OF TRAINING:

Pol 13 4/ 1/ 17 MAY 1357

CONFIDENTIAL (When filled in)

Earl J. Williamson 29 Sep Sc. James Nocl 29 Sep 6  UNITE RECEIVED AT HEADQUARTERS: DISPATOR SCHORER  8 October 1964 CSMT-3880  TO BE COMPLETED BY DIPLOYEE  1. DATE OF BIRTH F. SERVICE 3. YOUR CURRENT POSITION. TITLE: 4. STATION OR BASE 9. CENTE FOR	ODACID
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none	
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LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special note on transmittal form).  (also attach personal cover questionnaire in accordance with CSI-P 240-8)	
D/C:ief of Station	
Chief, Cuban Ops	
Coordinator for Cuban operational activities throughout WE area.	
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11. PREFERENCE FOR NEXT ASSESSMENT
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COS - WE OF IA
Chief, Ops - At large station with diversified activities.
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TIB. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, 4.) (for lat, 2nd, and 3rd rhoice) in REMAINING BOXES, COMPLETE ALL ALTERBATE CHOICES AND GRIIGHS IN ALL CASES IVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.  Present tour ends 3 Oct. 1964 and home leave has been approved.  [
OF ASSIGNED TO HOSTIS FOR A TOUR OF DUTY: INDICATE YOUR CHOICE OF DIVISION, STATE OR OFFICE.
B ASSIGNED TO ANOTHER FIELD STATION, INDICATE CHOICE OF GEOGRAPHIC AND OR SPECIALIZATION THE CHOICE WE THO CHOICE TA SEC CHOICE
ARTURN TO MY CURRENT STATION
TO BE COMPLETED BY FIELD STATION
17. IN CONSIDERATION OF THE EXPERIENCE AND FINEGRMANCS OF THE EMPLOYEE AND HIS PREFERENCE FOR HEXT ASSEGMENT, INDICATE YOUR RECOMMENDATION FOR HIS BEFT ASSECUMENT AND FRAINING.
Subject has done an outstanding job at this Station during his four years in Madrid. I recommend that he be returned to this Station following home leave in view of the high priority given to his present duties and responsibilities and the obvious fact that the important program which he is now heading up would suffer greatly if he were to be rotated, at this time, to another assignment. When he is eventually transferred from Madrid I feel strongly that he should be given a chief of station assignment within the Division in view of his consistently fine record, his experience, maturity and duty proportion to duty.
13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEET ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEET ASSIGNMENT AND TRAINING.
Mr. Williamson's desire for home leave and return to Mairid for another tour has been discussed with the Secretary, CSPO/A, and he has been advised by WR Division that this has been approved.
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lake by Capo. Te.c. 10/10/64
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	FIELD REASSIGNMENT QUESTIONNAIR	Ε
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A. BRITE A BRILE DESCRIPTION OF THAT INDICATED IN 1768 NO. 8.  See Item S above.	ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE.	CE. INDICATE YOUR CHOICES.
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9. PREFERENCE FOR WEST ACCIONENT (continued)	
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	e leave in the United States is not deemed
necessary.	·
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	E OFFICER OR PERSONNEL OFFICER AT HEADQUARTERS
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202 formaties for record purposes. Ex	tansion already approved by Chairman,
Personnel Management Committee.	•
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14. NAME OF CAREER SERVICE OFFICER OR PERSONNEL OFFICER	SIGNATURE
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DATE 5 Cetcher 1762	Chomes m. I when
	AREEN SERVICE
17. EMPLOYES	14. REFERENCE
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3.	MEMBERS OF FAMILY			
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Deceased				
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	D OF YOUR AFFILIATION WITH THE ASSECT FOR	EMERGENCY S	14P95E \$1	
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A. PERSON TO NAME (Mr. Mrs. Wiss) (Last-First-Widd)	RE NOTIFIED IN CASE OF EMERGENCY	AEL ATION		
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Mr. Edwin J. Williamson HOME ADDRESS (No., Street, City, Zone, St	)(*)	Brothe:	Print bust	
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BUSINESS ADDRESS (No., Street, City, Zone	TO 19, 10. STORE OF EMPLOYER, IF APPLICABLE	-	TELEPHONE	
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CURRENT	RESIDENCE AND DEPENDENCY REPORT			

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Fy name only

HAVE YOU COMPLITED A LAST BILL AND TESTAMENTS X 125 00. IF THE 5 BHIRE IS DOCUMENT LOCATED?

5. (CONTINUED)
IN SHORE NAME (5) ARE THE ACCOUNTS LISTED!

# 14 December 1959

TQ:

Chief, CI/Support

VIA:

Deputy Chief, CI Staff

FROM:

Chief, CI/ICD

SUBJECT:

Earl J. Williamson

- 1. Subject is mentioned in a book by Jules Dubois, entitled Fidel Castro. Page 379 of this book is attached.
- 2. It is suggested that this be included in subject's personnel folder.

Attachment: (1)

Fidel Castro - published in 1959 by The New Bobbs-Merrill Company, an Associate of Howard W. Sams & Co., Inc. Indianapolis and New York

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	FIELD REASSIGN	MENT QUESTION	STIAKE			
		FOR HEADQUARTE				13
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	TO HE COMPL	ETED BY EMPLOYE	5			
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B. PREFERENCE FOR NERT ASSIGNMENT (continued)  C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY IN THE BOXES BELOW:	"/"
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two choice, Santiago, Chilo	
see choice: Vadrid, Spain	A the street with states. Street, and the advantage and street of colors of the street
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STANDARD FORM 61 (REVISED AUGUST 1989)
PROMULGATED BY CIVIL SERVICE COMMISSION
FERERAL PERSONNEL MANUAL

#### APPOINTMENT AFFIDAVITS

IMPORT	TANT.—Belore swearing	to these appointment affidavits attached information for appo	s, you should read and understand the intee
20 vn 0000 n 0 1 1		CIA	
	(Department or agency)	(Bureau or Drigton)	(Place of employment)
I	FART. J. WILL TAMSC	"	solemnly swear (or affirm) that-

#### A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, SO HELP ME GOD.

# B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

### C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

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NOTE,--If the nath is taken before a Notary Public the date of expiration of his commission should be shown.

# DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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# INSTRUCTIONS TO APPOINTING OFFICER

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(I) Age - If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for apparatment.

(3) Concensation - The appainting officer is empound to for observing the Citizens by previously of (1) the Civil Service Bullet and (1) appropriation acts from \$1 \times \text{Constitutes} as affiliard for both purposes and in acceptable proof of extremely a status in the absence of confidency systems. In disabletic cases the appearences through the becoming our interest until chearence has been accuracy from the confidency of the Civil Service Commission.

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# COMPIDENTIAL

DaTE: 15 September 1958

FROT: 8-351

TO : Chief, WE

Director of Security

Director of Pursonnel

FROM : Chisf, Communications Security Division

SUBJECT: Notification of Cryptographic Clearance - Earl J. Williamson

1. Subject employee has been granted a cryptographic clearance under the provisions of CLA Regulation 90-500. Clearance is effective 18 August 1953

- 2. Subject has been informed of the granting of clearances, has been briefed concerning cryptographic and related communications security matters, and has signed a Briefing Statement acknowledging responsibility for the protection of cryptographic information.
- 3. When Subject employee no longer requires the clearance in order to perform his assigned duties, it is requested that the Communications Security Division (2411 I Bldg., Ext. 3021) be notified by \_\_\_\_\_\_ that the clearance may be revoked.

FOR CHIEF, COMMUNICATIONS:

Distribution:

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1 - Security Office (Briofing Statement attached)

1 - Personnel (Wing 1-H Curio Hall)

1 - CC-S/PEUT File

CONFIDENTIAL

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12742 14 PAGE 21 SECTION 5. PAPERTS (179 -ANCH OR TERVICE DATE OF MILITARY SERVICE . OTHER GOVERNMENT SEPHICE, U.S. OR FOREIGN GIVE BETAILS) NAME OF HOTHER KAIDEN CIZING L. WHII: 1 Lu. lur CAUSE DATE OF SECEASE Tourb 2: 11 time PRESENT OR LAST ADDRESS CITY COUNTRY STATE New York 1.5.4. PLACE OF BIRTH. Auburt. DATE OF BIRTH STATE COUNTRY 7.3.A. SATE ACQUIRED STATE CITIZENSHIP HERE SITY OCCUPATION Tot \_\_\_\_\_lictible Houseville STREET AND NUMBER 6171 STATE COUNTRY . EMPLOYER'S OF SWOT Il First Avenue Now York والتلاثليظ GOVERNMENT SERVICE. U.S. OR FOREIGN (GIVE DETAILS) SECTION A. BROTHERS AND SINTERSCINCTUDING HAVE STEP-AND ASSESS SHOPING AND SINTERS! STREET AND NUMBER aul ma, Aubu b PRESENT ADDRESS .. STATE. COUNTRY NAME LAST LG Blighbeth
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SECRET

- STOKALLY MALLANG TANK

Chief, Communications Acuta; TO

DATE: 8 August 1952

Chief, Security Division FROM

SUBJECT:

FILLIAMSON, Earl James #43726

In reply to your memorandum this is to advise that subject meets the current requirements for cryptographic clearance and is approved for such duties as of this date.

E. P. Goiss 24

## SECURITY APPROVAL

. Date: 9'May 1952

Chief, Covert Personnel Division

Your Reference: L-9389

FROM: Chief. Security Division

Case Number: 43720

SUBJECT: WILLIAMSON, Earl James

1. This is to advise you of security action in the subject case as indicated

IN Security approval is granted the subject person for access to classified information.

Provisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending completion of full security investigation.

The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of Paragraph H of Regulation 1C-9.

2. Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.

Subject is to be polygraphed as part of the EOD procedures.

ED. 28 Jew Mass Lynch 20 ED D. about 25 June 1952 in washington per Virginia Lynch.

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## SECURITY APPROVAL

то :	Chief, Employees Division, Special Support St. Fersonxel/Officerx	arr Date: NOV	/ 20 1865
From:	Chief of Inspection and Security	Number:	43726
Sub Ject:	WILLIACSON, Earl Jaces #43726		
1.	Note "X" below:		
X	Security approval is granted subject for access information contingent upon the receipt of deretion at some future date.		
	Provisional clearance for full duty with CIA is the provisions of paragraph 4, Administrative I which provides for a temporary appointment pend pletion of full security investigation.	Instructio	n 10-2,
	Unless the applicant enters upon duty within 60	 ) deve fro	m shove

 Your memorandum dated 14 August 1950 stated Subject is en applicant for FDT.

date this approval becomes invalid.

Carl.

Chief, Parsunnel Recurity Division Chief, Special Security Branch

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RECORD OF PREVIOUS GOVERNMENT SERVICE RETURNED TO FEDERAL RECORDS CENTER IN ST. LOUIS, MO.

DATE 7/13/73